

TOWN HALL 3 EAST MAIN ROAD PERU, MA 01235

SELECT BOARD MEETING MINUTES: January 8, 2024, 6:00 P.M.

Town Hall Meeting Room

Verne Leach, Chair Selectman/ACO
Doug Haskins, Selectman/Finance Committee
Ed Munch, Selectman
Terry Walker, Town Administrator
Justin Russell, Highway Superintendent
Jim Kenney, Historical, 250th Committee
Valerie Bird, Board of Health
Sam Haupt, Planning Board/ZBA
Tim Sears, Building Inspector

Public Attendees: John Bigelow, Beth Bigelow

Item 1: Call to order: 6:00 P.M.

Item 2: Roll Call: Chairman Leach present, Selectman Haskins present, Selectman Munch present

Item 3: State Recording status: N/A

Item 4: Pledge of Allegiance to the Flag: Led by Selectman Leach

Item 5: Review and Approve BOS Meeting Minutes for 12/11/2023, 12/19/2023 and 12/26/2023

Selectman Leach motion approve 12/11/2023 minutes pending changes, Selectman Munch second 3-0

Selectman Haskins motion to approve 12/19/2023 minutes as written, Selectman Leach second, 3-0

Selectman Leach motion to approve 12/26/2023 minutes pending changes, Selectman Haskins second 3-0

Item 6: Update of Departments:

EMD Cullett mentioned that the EMPG grant was approved, and he is working on the contracts. Selectman Haskins asked the Board of Selectmen to modify the detail rate. Chief Cullett suggested increasing detail rate to \$60.00 and increasing the cruiser rate as well. Selectman Leach motion to increase detail rate to \$60.00 per hour and the cruiser rate to \$18.00 per hour, Selectman Munch second, 3-0.

James Kenney, 250th Anniversary Committee, has ordered the vault for the time capsule and it will be invoiced. In regard to the Boston Post Cane, it was decided that Jim Kenney would hang the Boston Post Plaque in the hall to the right of the Treasurer's door.

James Kenney, Historical Committee mentioned that there are still funds remaining in the 250th Anniversary Account. Mr. Kenney feels that a working group should be created to design a new town hall honor roll. Mr. Kenney is asking for endorsement from the Board of Selectmen to start a committee. Selectman Leach like to know what the honor roll plaque would look like, a list of Veterans names and what wars would be included. Mr. Kenney will get back to the board with options, timelines and cost. Some discussion on going back to the Revolutionary War, Selectman Munch felt that it would be an injustice if the Revolutionary War Veterans were not included. The Board of Selectman agreed that Mr. Kenney should go ahead with this project.

Highway Superintendent mentioned that the new plow for the loader has arrived.

Valerie Bird, Board of Health Agent, mentioned that has approved inspections contract from Berkshire Regional Planning Commission. Ms. Bird then asked for a follow up from the Planning Board and RV's from the December 26, 2023 meeting. Sam Haupt, Planning Board had not been notified of the discussion on December 26, 2023. Sam Haupt mentioned that a by-law change is a lengthy process and could take up to one year. Mr. Haupt mentioned that a Zoning by-law change must go to the Attorney General for approval. Selectman Leach stopped the discussion because this discussion was not an agenda item.

TA Walker gave an update on:

- Guardian has not responded in regards to the Green Communities project.
- Systems Awards Management (SAM) which must be renewed yearly: TA Walker worked with SAM.Gov representatives for nearly a month. Prior Town Administrator, Jim Welch, had sole access to add TA Walker as an administrator. Jim Welch did not cooperate and could have gone into his profile to relinquish his position and add TA Walker. The process was very tasking, and TA Walker had to access the FSD.gov website, fill out a Designation of Entity Administrator letter, have letter notarized and create a new account for SAM under Administrative Assistant email. TA Walker was not able to use Town Administrator email because there was a problem with the the prior TA's ability to give her access. TA Walker requested giving the Town Treasurer the password and training on updating SAM information. TA Walker stressed the importance of more than one person having access to SAM. SAM is a tool utilized by the Federal Government to electronically send grants to a specified town bank account. The Selectboard agreed for TA Walker to provide access and training to the Town Treasurer.
- TA Walker will be distributing the FY25 budget worksheets to each department by the end of January.
- Assessor Koziara is a home recovering. She is working from home and has scheduled Patriots to do the 2024 roll over next Tuesday. Ms. Koziara has asked Renatus to get involved and assist Patriots to put values on the town website.

Fire Chief Pelkey emailed the BOS regarding inspections on town buildings. Selectman Munch mentioned that he will accompany Chief Pelkey to do inspections of all town buildings.

Item 7: Discussion on complaint made by John and Beth Bigelow on road conditions of Ash Lane: The Bigelows mailed a certified letter to the Town Administrator (see attached letter). The Bigelows felt that Ash Lane was not being plowed properly causing ice building up and flooding their driveway. The Bigelows were upset because a culvert by their driveway is completely filled with silt, and they felt that is the reason for their driveway washing out. Highway Superintendent Russell stated that he does clean the leaves and silt out of the culverts and when Ash Lane was constructed the cul de sac was incorrectly configured. Selectman Munch would like to see the engineering print because there are several houses built below the grade of the road. The Board of Selectmen will revisit this issue. The Highway Superintendent mentioned that removing trees and fixing the pitch of the road away from the driveways may help. Selectman Munch mentioned that the town follows regulations of the state, and the BOS will work with the Bigelows.

Item 8: Discussion and possible vote on District Local Assistance Grant Application: Sam Haupt wrote a grant to get assistance updating zoning by laws. The cost for the zoning update is \$15,000 and hopefully the town will receive the District Local Assistance Grant for \$10,000 and the balance of \$5,000 will hopefully be approved on a warrant article at Annual Town Meeting. Sam Haupt asked the Chairman of the Board of Selectman to sign grant application and mentioned it has to be submitted by January 26th. Selectman Leach motion to go forward with the \$10,000 grant and signed the application, Selectman Haskins second, 3-0.

Item 9: Discussion and possible vote on unpaid Verizon bill for Police Department detail work: Police Chief Cullett mentioned that he has not been paid by Verizon and some of the money owed is back to July 2022. This has been an ongoing issue, and the only option may be Small Claims Court. Chief Cullett asked if this goes to Small Claims Court who would be representing the town. The Board agreed that this should go to Town Counsel. Selectman Leach volunteered to contact Town Counsel on how to proceed and who should represent the town in Small Claims court. Selectman

Munch and Selectman Haskins agreed that Selectman Leach should start the process by contacting Town Counsel. Chief Cullett mentioned that a Revolving Account for Police Detail is a more efficient way to pay the officers. Plus a Revolving Account does not cost the town anything.

Item 10: Discussion on Permit Eyes setup and software: Building Inspector Sears was asked to attend the meeting to discuss the additional \$900.00 for permit eyes. Building Inspector Sears does not have any information regarding the increase but agreed to call permit eyes to get an answer.

Item 11: Review and Approve Accounts Payable, Treasury Warrant, Payroll Warrant: V14-2024 , 24-14P
While reviewing and signing the payroll warrant, Selectman Leach mentioned that Sue Koziara hadn't worked on two Monday Holidays and had marked 8 hours per day. He felt that she should not get paid for the holidays because she is part time. Selectman Leach had TA Walker call Ms. Koziara to discuss the hours for the holiday. Ms. Koziara mentioned that sometime in November 2023 she had asked about Monday holidays and was told she could mark hours. After a lengthy discussion with Ms. Koziara, the "Fact Sheet on Part-time employment" was read, and it stated the following: Holidays: Part-time managers and confidential employees receive a day off with pay if the holiday falls on a day that they are normally scheduled to work. The Selectboard agreed to sign and approve Ms. Koziara's time sheet and she would be paid for Monday holidays.

Item 12: Public Input: N/A

Item 13: Adjourn: Selectman Leach made motion to adjourn the 1/8/2024 BOS Meeting, Selectman Munch second, Vote 3-0. The 1/8/2024 BOS Meeting adjourned at 8:13 P.M.

Articles used:

Warrant: V14-2024, 24-14P
SAM-designation of entity administrator letter
Bigelow letter
District local assistance grant
Police Chief Cullett email-past due invoices
Fire Chief Pelkey email-inspections
Fact Sheet on Part-time employment
Police Chief Cullett-Verizon invoices nonpayment issue

Terry Walker
Town Administrator

Verne Leach, Chairman



Doug Haskins, Selectman



Ed Munch, Selectman



Date Approved: 1-22-24

Received 1/22/2024- Kim Leach Town Clerk

Town of Peru

Peru, Massachusetts 01235



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January 3, 2024

Purpose of Letter

The purpose of this letter is to formally appoint an Entity Administrator for the named Entity and to attest to the accuracy of the information contained in the entity registration.

Designation of Entity Administrator

I, **Terry Walker, Town Administrator**, the below signed individual, hereby confirm that the appointed Entity Administrator holds a position within the entity (e.g. employees, officers, board members). This letter authorizes the appointed Entity Administrator to manage the Entity's registration record, its associated users, and their roles to the Entity, in the System for Award Management (SAM).

Entity Covered by this Letter

Unique Entity ID: _ULLNYQLGRSD7

Legal Business Name: _Peru, Town of

Physical Address: 3 E Main RD, Peru, MA 01235

Entity Administrator Contact Information

Full Name (First and Last): _____ Terry Walker

Phone Number: _413-329-4185

Email Address: _townadmin@townofperuma.com

*The Entity Administrator must have an individual user account in SAM associated with the email address listed and hold a position with the entity being registered (e.g. employees, officers, board members), not a third party acting on behalf of the entity.

Attestation

I, the below-signed, attest to the following:

- All information contained in this letter is complete and accurate.
- The Entity Administrator must have an individual user account in SAM associated with the email address listed and hold a position with the entity being registered (e.g. employees, officers, board members), not a third party acting on behalf of the entity.

- The banking information provided for Electronic Funds Transfer on the Financial Information Page in the SAM.gov registration for the Entity above is correct and accurate.

Respectfully,

X Terry Walker (SIGNATURE)

Terry Walker

Page 2 of 2

Terry Walker, Town Administrator
townadmin@townofperuma.com
Peru, Town of
3 E Main RD, Peru, MA 01235

TO BE COMPLETED BY NOTARY
(in accordance with State notary requirements)

State of MASSACHUSETTS

County of Hampden

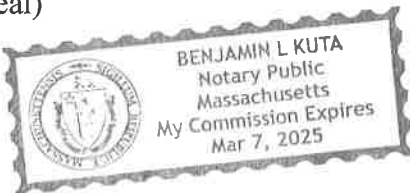
This instrument was acknowledged before me this 4th day of January (month),
2024 (year), by TERRY Lee Walker (name of officer
or agent, title or officer or agent) of Town of Peru, MA (name of entity).

☐ Personally Known

☒ Produced Identification

Type of ID and Number on ID MADL S31462621

(Seal)



[Signature]
Signature of Notary

Benjamin Kuta
Name of Notary
(Typed, Stamped or Printed)

Notary Public, State of Massachusetts

November 27, 2023

Terry Walker
Town Administrator
Town of Peru
Peru Town Hall
3 East Main Road
Peru, MA 01235

Re: Reimbursement of Damages at
16 Ash Lane, Peru, MA 01235

Dear Administrator Walker:

This correspondence is being directed to your attention as the Town Administrator for the Town of Peru. With the upcoming winter season, we do not want any repeats of the damage caused by the buildup of snow and ice over the last twenty-two (22) years residing at our residence located in the cul-de-sac, as has been the case, more recently over approximately the last ten (10 +/-) years at 16 Ash Lane, caused by the improper maintenance of our street.

Beginning the first year we built our house and moved here, we have repeatedly asked that the snow on the street not be plowed and left at the front of our property on both sides of our driveway. In the beginning, the snow that was pushed there by the Highway Department when plowing the street, but was always removed promptly.

Every year, the water that ran down the street from the top of the hill from the rain or in the winter from the snow and ice melting would run down our driveway like a river, leaving large ravines, making the driveway impossible to use to get our vehicles out of the back where we park and up the driveway until my husband would have to fill a wheelbarrow many times with the dirt and stones that had been washed down to the bottom and into our back yard, and sometimes the front yard, as well.

Our many phone calls and messages went unanswered, and the cul-de-sac and sewer drainage was not kept up. Rather than cleaning the sewer drains and the circle at the bottom of the hill to allow the water to drain into the brook, the sewer drains were left open (after my husband was told not to keep them clear as it was the Highway Department's job), the drains were allowed to fill up and clog, causing the water to just overflow and be rerouted down our driveway.

This past winter, on April 1, 2023, our driveway, part of our lawn and our back yard washed out entirely because of rain the evening before, melting the remaining snow and ice pushed to the side of our driveway, unmaintained culverts/pipe "drainage" being packed all winter long by the Town, blocking any drainage to the brook

Our repeated complaints to the Highway Department seem to fall on deaf ears, and it continues to happen every year.

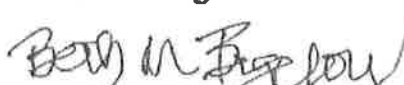
This year, due to the culverts and pipes not being maintained, all the rainwater and melted snow and ice had nowhere to go but down the road and down the hill. Because our drain was blocked by ice, all that water went directly down our driveway, across our lawn, through our back yard, down to the main brook that borders our property. It took thousands of dollars to just repair the lawn and restore it back to its original condition before the problems. We also had to spend Seventeen Thousand Six Hundred (\$17,600.00) Dollars to have our driveway repaired.

We would request reimbursement from the Town for the repair expenses incurred.

Very truly yours,



John R. Bigelow and



Beth M. Bigelow

Certified Mail #7020 0640 0001 3562 5111 (RRR)
And Regular U.S. Mail



BRPC

Berkshire Regional Planning Commission

Request for Technical Assistance District Local Technical Assistance Program 2024

PART 1. APPLICANT INFORMATION

Lead Municipality: Town of Peru **Date:** January 9, 2024

Point of Contact, Lead Municipality, as designated by the governing body (please print):

Name: Sam Haupt

Title: Chair, Peru Planning Board

Address: 3 East Main Rd., Peru MA 01235

Telephone: 413-446-2314 **E-mail:** sammyrna@aol.com

Partner Municipalities: (List all partner municipalities, contacts and contact information (email and phone) from those municipalities:

N/A

Does your Municipality have a current signed Community Compact Cabinet Agreement?

☒ **Yes**

☐ **No**

If yes, for what Best Practice Greenhouse Gas Reduction & Public Accessibility

Has your Municipality received or is it seeking Housing Choice Initiative designation?

☐ **Yes**

☒ **No**

PART 2. TYPE OF ASSISTANCE

Please check the type of assistance requested:

☐ **Housing Choice Initiative**

☐ **Implements a Communities' Signed Community Compact Cabinet Best Practice**

☐ **Community Compact Cabinet Activities**

☐ **Planning Ahead for Housing**

☒ **Planning Ahead for Growth**

PART 3. ASSISTANCE PROPOSAL

Please attach a brief (one-page) summary of the project that addresses the following topics or use the form at the end of this document:

1. Purpose: Provide a concise statement of the purpose and type of assistance requested.

2. **Priority Funding Areas:** Provide a concise description of how your assistance request addresses one of the priority funding areas. If your request is to adopt or implement a signed Community Compact best practice, please identify that best practice. If you request Housing Choice Initiative designation, please describe how your community intends to obtain that designation.
3. **Project Background:** Briefly describe how the proposed project fits with other municipal objectives, such as implementing activities outlined in a master plan or other planning document. If applicable, please describe any related projects recently completed or currently underway that directly relate to the proposed project. Please also note any planned action or investment that would or could potentially result from the successful completion of the proposed action.
4. **Project Scope & Timeline:** Please list and provide a short description of the major tasks and anticipated timeline to achieve the proposed project, including the anticipated starting date.
5. **Desired Results:** Please describe the desired results (deliverables or products) as an outcome of this project.
6. **Local Official/Staff Commitment:** Please describe the municipal officials/committee members/staff members who will be involved with this project, clearly identifying their roles.
7. **Local Match:** Please identify any voluntary in-kind or cash match (no match required).

PART 4. APPLICATION SUBMITTAL PROCESS

Applications are due by 5:00 pm **Friday, January 26, 2024.**

A fillable application is in the News and Announcements section of the BRPC website,
[BRPC - Berkshire Regional Planning Commission \(berkshireplanning.org\)](http://BRPC - Berkshire Regional Planning Commission (berkshireplanning.org))



IMPORTANT:

Application packets must be sent via email only to:
 Cornelius Hoss, Community Planning Program Manager
choss@berkshireplanning.org
 Tel (413) 442-1521 x44

Please feel free to reach out to Cornelius Hoss with any questions or to discuss potential projects prior to submission. Please note that any awards made under this solicitation are contingent on the continuing availability of funds provided to BRPC from the Commonwealth of Massachusetts.

PART 5. AUTHORIZED SIGNATURE

Please include the signature of the Chief Elected Official authorizing you to submit this request.

Name  VERVE LEACH Date January 9, 2024
 Title Chair
 Signature 
 (MAYOR/SELECT BOARD CHAIR)

PART 3. ASSISTANCE PROPOSAL

Please attach a brief (one-page) summary of the project that addresses the following topics or complete the form this form:

8. **Purpose:** Provide a concise statement of the purpose and type of assistance requested.
Peru seeks technical assistance with the refinement and adoption of revised permitting provisions designed to advance well-planned growth sensitive to Peru's rural character.
9. **Priority Funding Areas:** Provide a concise description of how your assistance request addresses one of the priority funding areas. If your request is to adopt or implement a signed Community Compact best practice, please identify that best practice. If you request Housing Choice Initiative designation, please describe how your community intends to obtain that designation.
The application is intended to support "Planning Ahead for Growth" in that updating our Zoning By-Law not only will clean up a disorganized antiquated By-Law, but will support climate and forestry economic opportunities.
10. **Project Background:** Briefly describe how the proposed project fits with other municipal objectives, such as implementing activities outlined in a master plan or other planning document. If applicable, please describe any related projects recently completed or currently underway that directly relate to the proposed project. Please also note any planned action or investment that would or could potentially result from the successful completion of the proposed action.
Most notably, Peru is interested in conservation, climate related energy, tourism or forestry economic growth that is consistent with other rural communities as well as badly needed permitting improvements for sustainable development principles and ease of doing business while protecting land and ecosystems in support of the Commonwealth's climate initiatives.
11. **Project Scope & Timeline:** Please list and provide a short description of the major tasks and anticipated timeline to achieve the proposed project, including the anticipated starting date.
The project scope consists of three phases inclusive of: (1) Identification of concerns and components appropriate for a rural community including public outreach; (2) drafting substantive updates and integration of prior amendments and new regulations; (3) Adoption of the final version after soliciting further input and deliberation in a public forum, through the required hearing process and AG approval, all phases over a 12 month period.
12. **Desired Results:** Please describe the desired results (deliverables or products) as an outcome of this project.
Delivery of an easy to understand, structurally efficient and defensible Zoning By-Law supportive of smart growth in view of Peru's rural resources.

13. **Local Official/Staff Commitment:** Please describe the municipal officials/committee members/staff members who will be involved with this project, clearly identifying their roles.

Peru Planning Board, ZBA, Select Board and other interested parties with Sam Haupt as
lead contact.

14. **Local Match:** Please identify any voluntary in-kind or cash match (no match required)
The Town will seek a \$5,000.00 appropriation at Town Meeting in June 2024 to support this work.

Town Administrator

From: Bruce Cullett
Sent: Wednesday, January 17, 2024 1:12 PM
To: Select Men; Town Administrator
Subject: Past Due Police Detail Invoices

Following up on agenda item from January 8th meeting...what was result of discussion with Town Counsel regarding past due detail invoices? Please advise.

Sincerely,
Bruce Cullett
Chief of Police
Peru Police Dept.

Town Administrator

From: pelkey jesse <perufirechief@gmail.com>
Sent: Thursday, January 4, 2024 9:44 AM
To: Select Men; Highway Department
Cc: Town Administrator
Subject: [External Sender]town building inspections and permits

Good morning all, I am following up on a previous email sent on Dec. 12,2023. Please let me know of a few dates and times that are convenient for you. Kindly respond to this by Jan 11,2024 as I really do not want to take the path that I did a year ago and involve the State fire Marshal's office. This is an annual inspection as explained last year. Thanks in advance for your cooperation.

--
Chief Jesse Pelkey
Fire Prevention Officer Level 1
Peru Fire Department
3 East Main Road Suite 109
Peru, MA 01235
Phone: (413) 655-8811
Email: perufirechief@gmail.com



Fact Sheet On Part-Time Employment

"Regular part-time employees" are defined as those who work at least half-time, but less than full-time. This means that a part-time employee is scheduled to work at least 18.75 hours per week in a 37.5 hours per week position, or at least 20 hours per week in a 40 hours per week position. The following fact sheet describes what salary, leaves and other benefits regular part-time employees may receive.

Employees who work less than half-time, by either working fewer than 18.75 hours per week or less than half a year, are considered "intermittent employees". Red Book and Gray Book provisions should be consulted to determine what salary, leave and other benefits intermittent employees receive.

Salary

Part-time employees earn a proportion of the full-time salary that is allocated for the position they hold. For example, an employee who works half-time earns 50% of the full-time salary for that position, and an employee who works four-fifths time earns 80% of the full-time salary for that position.

Step Rate Salary Increases

Part-time employees are eligible for a performance-based step rate increase after 52 weeks of regular part-time service.

Bonuses

Part-time employees may be eligible for bonuses based on managers' merit pay or collective bargaining contract provisions; the applicable document should be consulted to determine if the bonus is pro-rated or not.

Leaves

Vacation, Personal and Sick Leave: a part-time employee accrues vacation, personal and sick leave credits on a proportional basis, meaning that an employee who works half-time earns half as much vacation, personal and sick leave as a full-time employee with the same length of service. For vacation status purposes, which determines when an employee is eligible for additional vacation accrual after a designated period of creditable service, one year of part-time service is equal to one year of creditable service.

FMLA, Bereavement, Voting, Court, Military and Unpaid Educational Leaves: these are the same for part-time employees as they are for full-time employees

(Note: for more information about leaves and other policies that are described as the same as for full-time employees, consult the Red Book, the applicable collective bargaining contract, or your human resources office).

Holidays

Part-time managers and confidential employees receive a day off with pay if the holiday falls on a day that they are normally scheduled to work.

Most part-time collective bargaining employees receive pro-rated holiday pay, or pro-rated compensatory time for working a holiday. The applicable collective bargaining agreement should be consulted to determine how holiday credit may be applied to the employee's weekly schedule.

Group Insurance Coverage

Part-time employees are eligible for the same group life and health insurance, at the same rates as those for full-time employees. They may also purchase optional insurance coverage, including

dental/vision, at the same rates as those for full-time employees. Part-time employees are eligible to participate in the long-term disability plan available to Commonwealth employees.

Civil Service Status

Converting to part-time employment from full-time employment does not affect Civil Service status. For example, a permanent full-time employee is still considered permanent when that employee converts to part-time.

Part-time employees with permanent status are eligible to take promotional examinations, as long as they meet other eligibility requirements.

Part-time employees, regardless of Civil Service status, are eligible to bid for promotion in accordance with collective bargaining agreements or the internal promotional policy that is in effect for all other employees of the agency.

Seniority

For purposes of layoffs and qualifying promotional examinations, part-time employees accrue seniority on a pro-rated basis, in the proportion that their service bears to full-time service. For example, a half-time employee accrues six months of seniority after one year.

Retirement

For retirement purposes, creditable service is measured in terms of full-time years. For example, an employee who works half-time earns a half-year of creditable service for retirement purposes for a full year (52 weeks) of half-time employment.

Tuition Remission

Part-time employees are not eligible for tuition remission.

Deferred Compensation Program

Part-time employees are eligible to participate in the Commonwealth's Deferred Compensation Program.

Unemployment Insurance

Part-time employees are covered by unemployment insurance just as full-time employees are.

VIA FAX



PAST DUE



PERU POLICE DEPARTMENT
3 EAST MAIN ROAD, SUITE 106
PERU, MA 01235

EMERGENCY "911" ♦ DISPATCH (413) 442-0512 ♦ Office (413) 655-8377



INVOICE FOR PAYMENT OF POLICE SERVICES

Invoice # 22-112	
Date of Services: 7/21/2022 7/21/2022	
Start Time: 0830	End Time: 14:00
Name of Company or Organization Requiring Services: Verizon	
Billing Address: 146 Leland ST, 2F FRAMINGHAM, MA 01701	
Location of Detail: WEST MAIN ST, CUMMINGTON	
Police Services Required (circle): Traffic Safety / Event / Site Security / Other	
Officer: BRUCE CULLETT	Badge #: 223
Regular Detail Rate: \$50/hr	Total Hours: 8 = \$ 400
Overtime Rate: \$ 75/hr	Total Hours: = \$
Cruiser Used: \$ 12.50/hr	Total Hours: 5.5 = \$ 68.75
Administrative Fee 10%: = \$ 46.88	
Balance Due: = \$ 515.63	

- There is a four hour minimum for any Police Detail.
- If detail exceeds four hours, there will be an eight hour minimum.
- Any time over eight hours will be OT.
- Weekend hours will be OT.
- Emergency Details will be OT.
- All Massachusetts Holiday Hours will be Double Time.
- Please make checks payable to : Town of Peru

-Mail all payments to:

Peru Police Dept.
3 East Main Road #106
Peru, MA 01235

Any questions please email Chief Cullett: bcullett@townofperuma.com

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2022

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413 788-1689

5-53 7737
12/11
Cyrilok



PERU POLICE DEPARTMENT
3 EAST MAIN ROAD, SUITE 106
PERU, MA 01235

EMERGENCY "911" ♦ DISPATCH (413) 442-0512 ♦ Office (413) 655-8377



INVOICE FOR PAYMENT OF POLICE SERVICES

Invoice # 23-107		
Date of Services: 2/15/2023		
Start Time: 0830	End Time: 14:00	
Name of Company or Organization Requiring Services: VERIZON		
Billing Address: 146 Leland ST, 2F FRAMINGHAM, MA 01701		
Location of Detail: EAST MAIN Rd, PERU		
Police Services Required (circle): Traffic Safety / Event / Site Security / Other		
Officer: BRUCE CULLETT	Badge #: 227	
Regular Detail Rate: \$55/hr	Total Hours: 8	= \$ 440.00
Overtime Rate: \$ 82.50/hr	Total Hours:	= \$
Cruiser Used: \$ 16.875/hr	Total Hours: 5.5	= \$ 92.81
	Administrative Fee 10%:	= \$ 53.28
	Balance Due:	= \$ 586.09

- There is a four hour minimum for any Police Detail.
- If detail exceeds four hours, there will be an eight hour minimum.
- Any time over eight hours will be OT.
- Weekend hours will be OT.
- Emergency Details will be OT.
- All Massachusetts Holiday Hours will be Double Time.
- Please make checks payable to : Town of Peru

-Mail all payments to: Peru Police Dept.
3 East Main Road #106
Peru, MA 01235

TCR#
148010

Any questions please email Chief Cullett: bcullett@townofperuma.com



PERU POLICE DEPARTMENT
3 EAST MAIN ROAD, SUITE 106
PERU, MA 01235

EMERGENCY "911" ♦ DISPATCH (413) 442-0512 ♦ Office (413) 655-8377



INVOICE FOR PAYMENT OF POLICE SERVICES

Invoice # 23-108		
Date of Services: 2/16/2023		
Start Time: 0830	End Time: 1400	
Name of Company or Organization Requiring Services: VERIZON		
Billing Address:	146 Leland ST 2F FRAMINGHAM, MA 01701	
Location of Detail: EAST MAIN Rd PERU		
Police Services Required (circle): Traffic Safety / Event / Site Security / Other		
Officer: BRUCE CULLETT	Badge #: 223	
Regular Detail Rate: \$55/hr	Total Hours: 8	= \$ 440.00
Overtime Rate: \$ 82.50/hr	Total Hours:	= \$
Cruiser Used: \$ 16.875/hr	Total Hours: 5.5	= \$ 92.81
	Administrative Fee 10%:	= \$ 53.28
	Balance Due:	= \$ 586.09

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- Please make checks payable to : Town of Peru

-Mail all payments to:

Peru Police Dept.
3 East Main Road #106
Peru, MA 01235

TCR#
148 198

Any questions please email Chief Cullett: bcullett@townofperuma.com