

BOARD OF SELECTMEN MEETING

Town Hall Meeting Room 3 East Main Rd. Peru MA

Monday March 20, 2023 @ 6:00 PM

1. Call to Order
2. Roll Call
3. State recording status
4. Pledge Alliance to the Flag
5. Review and Approve BOS Meeting Minutes for 3/13/23.
6. Updates of Departments.
7. Discussion and possible vote to Appoint James Kenny to Conservation Commission.
8. Discussion and interview Robert Ireland for the position of Town Administrator.
9. Discussion and possible vote on Deadline date for Petitions to be put on the ATM Warrant.
10. Discussion and possible vote on repair for the Peru Fire Engine.
11. Discussion on Open Meeting Law Complaint made by Kimberly Wetherell regarding Feb. 9 and March 1 Finance meeting.
12. Discussion of FY' 24 Budget.
13. Public input
14. Review and Approve Accounts payable, Treasury Warrant, Payroll Warrant.
15. Adjourn

The list of matters are those reasonably anticipated by the Board which may be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Official posting: Peru Town website: www.townofperuma.com

Posted March 16, 2023 @ 1:00pm , *Kim Leach, Town Clerk*

TOWN HALL 3 EAST MAIN ROAD PERU, MA 01235

SELECT BOARD MEETING MINUTES: March 20, 2023 @ 6:00 P.M.

Peru Town Hall Meeting Room

Vern Leach, Chairman BOS/ACO
Bruce Cullett, Selectman/Police Chief
Doug Haskins, Selectman/Fin Com
Terry Walker, Administrative Assistant
Justin Russell, Highway Superintendent
Jesse Pelkey, Fire Chief
Amy Davidson, Assessor
James Kenney-Cemetery

Public Attendees:

Item 1: Call to order: 6:00 P.M.

Item 2: Roll Call: Chairman Leach present, Selectman Cullett present, Selectman Haskins joined meeting at 7:33 p.m.

Item 3: State Recording status: Selectman Leach for personal reasons under Exemption E

Item 4: Pledge of Allegiance to the Flag: Led by Selectman Leach

Item 5: Review and Approve BOS Meeting Minutes for 03/13/2023:

Selectman Leach motion to approve 03/13/2023 minutes pending changes, Selectman Cullett second, 2-0,

Item 6: Updates of Departments: Highway Superintendent Russell asked permission to extend the loader rental for another month. The rental is \$3,900 per month and the reason is the large amount of snow that must be moved as well as Spring Road repairs. Selectman Leach felt that the highway department needs the loader to move snow from the last major storm and he is in favor of extending the rental for another month. Superintendent Russell mentioned that the anticipated date of the new loader may be as early as June or July. Selectman Leach motion to extend rental of loader, Selectman Cullett also in favor of extending rental of loader. 2-0. Superintendent Russell also mentioned that Fuel Account may go over budget. Selectman Cullett suggested going to the Finance Committee with the Fuel Account because this is an unforeseen expense due to the amount of snow plowing this winter.

Fire Chief Pelkey mentioned that a portion of the Board of Health Grant (Covid Relief) will be used to purchase mannequins for the Fire Department. The Board of Health Grant will also be used for medical bags for highway trucks, town hall and community center. The Board of Health Grant will also purchase baby changing tables at the town hall (emergency shelter) and one changing table for the fire station.

Fire Chief Pelkey mentioned that Pittsfield Pipers installed the new furnace at the fire house, and it is up and running. Fire Chief Pelkey also mentioned he was awarded a Senior Grant for \$1,777.00 and the funds were be electronically deposited on March 9, 2023 in one of Peru's bank accounts. Selectman Leach asked Chief Pelkey to check with the Town Treasurer to be certain the funds were deposited before he starts spending the money. Chief Pelkey plans on purchasing batteries, lockboxes, smoke detectors, CO detectors and anything Senior related. Selectman Leach mentioned that if the grant money has been received that Fire Chief Pelkey can use the town credit card to purchase items. Chief Pelkey asked permission to purchase garage door opener remotes for the fire department on Amazon. The price at Amazon is \$20.00 versus \$50.00 at Overhead Doors. The Selectboard did not have a problem with Chief Pelkey using Amazon for purchasing garage door opener remotes.

James Kenney, Cemetery member mentioned that he is down to a 3-member board and the board is a 5-member board. The Cemetery Commission cannot meet because they need a quorum and only two members are available. Selectman Leach mentioned that one member of the Selectboard may step in to fill the position on a temporary basis until the vacancies are filled.

Amy Davidson, Assessor, mentioned that the Division of Local Services finally accepted the \$10,000 personal property exemption that was voted at Annual Town Meeting in 2005. Former Town Clerk, Candice Cahalan, signed the paperwork in 2015 but did not submit to Boston. The \$10,000 personal property exemption was not legal until it was filed in Boston. Amy would like to thank Terry Walker, Administrative Assistant for helping her finalize the paperwork and with the submission that should have been submitted in 2005.

Ms. Davidson received an email from Ross Vivori, Principal Assessor in Great Barrington. Mr. Vivori mentioned that he would be willing to step in immediately and assist. Ms. Davidson mentioned that Mr. Vivori spoke with Duane from Mayflower and if Patriots is not doing everything in the contract, then the town has reason to terminate the contract with Patriots. At that point, Duane from Mayflower and Ross Vivori would be willing to step in immediately and take over in Peru. Selectman Leach asked Ms. Davidson what she wanted the Board of Selectmen to do. Selectman Cullett mentioned that they need a reason to break the contract. Ms. Davidson said TA Welch did not give her a copy of the contract and requested a copy of the contract to review.

Selectman Leach received an estimate from Jay Jewell to secure the town offices with partitions and doors.

Item 7: Discussion and possible vote to Appoint James Kenney to Conservation Commission: The Board of Selectman received a letter of interest from James Kenney for one of the open positions on Conservation Commission. Selectman Cullett motion to appoint James Kenney to the Conservation Commission, Selectman Leach second, unanimous vote 2-0

Item 8: Discussion and interview Robert Ireland for the position of Town Administrator:

Robert Ireland resides in Pittsfield, MA and interviewed for the Town Administrator in Peru. Mr. Ireland's objective is "To earn a challenging position, where his education and experience will contribute to growth of the organization and create positive change through innovative thought, planning and collaboration." He feels that after reviewing the qualifications for the TA position, the qualifications fit closely with his continued professional experience.

LICENSE AND CREDENTIALS:

- United States Peace Corps Paul D. Coverdell Fellow with University of New Hampshire-Durham
- Certificate in Community Development Finance-University of New Hampshire-Durham
- Preliminary Educator's License in the Commonwealth of Massachusetts
- United States Peace Corps Language Program-Ukrainian
- Massachusetts Department of Elementary and Secondary Education Seminar in Service Learning
- Non-Profit Institute at Berkshire Community College Certificate

EXPERIENCE:

- Development Director, The Lenox Library Association
- Grant Writer/procurement Consulting Independent
- History Teacher, Berkshire Arts and Technology public Charter School
- 21st Century Community Learning Center Site Coordinator Pittsfield Public Schools
- TEFL/ELL Educator/Community Development United States Peace Corps-Ukraine
- Long -Term Substitute Teacher in West Roxbury, MA
- Paraprofessional Brookline Public Schools, Brookline, MA
- Security Boston Red Sox, Boston, MA
- Social Studies Teacher, Pittsfield, MA

SKILLS:

- Microsoft Office: Word, Excel and power point
- Database management: SPSS, Donor Search, Abila/Sage
- Fundraising
- Event Planning
- Proposal Procurement
- Grant Writing
- Grant Reporting and management
- Logic Model Creation, Project Design, Monitoring, and evaluation
- Service/Experiential Learning program creation and implementation

Mr. Ireland is very interested in the position as Town Administrator. He claims he can devote 25-30 hours per week and make it work. He has taught school, is fluent in Ukrainian, he was the director of the Lenox Library and responsible for raising \$300,000 for the library with a staff of 3 employees. He has assisted with grant writing and procurement consulting with Fiber Connect and high-speed internet. Mr. Ireland has some knowledge of Open Meeting Law and has acquired Cultural Council grants plus Covid grant funding for the Lenox Library during the pandemic. He would like to see Broadband in Peru to bring high speed internet to our isolated town. Selectman Cullett asked is Mr. Ireland had experience with Procurement Laws. Mr. Ireland mentioned he did not have much, but he was a quick learner and had some experience with the Peace Corps. Mr. Ireland mentioned if he is hired, he will be passionate about finding money for Peru. His goal is to help Peru prosper and work on making the town more attractive for people to reside in Peru. He feels he is a level planner with everyone working together although he mentioned he is not heavy handed. Mr. Ireland believes things are accomplished by helping people and he likes to lead by example. If hired, Mr. Ireland plans to help all boards and steer them in with right direction with guidance. Selectman Leach asked if Mr. Ireland had ever attended an Annual Town Meeting. Mr. Ireland mentioned that he had attended a virtual ATM in Lenox. Selectman Leach asked Mr. Ireland where he see himself in 5 years. Mr. Ireland stated that he would like to be in Peru as long as possible gaining experience in Municipal government but a 5-year span as a Town Administrator in Peru is his goal. Selectman Cullett mentioned that Mr. Ireland is the first person that was interviewed and is unsure when he will be notified. Selectman Leach asked if Mr. Ireland would accept emails on weekends and when he was on his days off. Mr. Ireland said he would answer emails within reason. Selectman Leach thanked Mr. Ireland and mentioned that he would be notified either way.

Item 9: Discussion and possible vote on Deadline date for Petitions to be put on the ATM Warrant: Selectman Leach motion to set deadline date as April 10, 2023 for petitions to be placed on Annual Town Meeting Warrant, Selectman Cullett second, 2-0

Item 10: Discussion and possible vote on repair to the Peru Fire Engine: Fire Chief Pelkey mentioned that he had emailed the Selectboard with Freightliner's estimate and they is still waiting on the parts to fix the brakes. The Selectboard reviewed the estimate from Freightliner. Fire Chief denied saying the truck goes through brakes often because the brakes were never changed before. It was noted that the truck shakes due to mismatched tires and rubber chunks missing on the tires. Also, the frame being twisted-Fire Chief mentioned that the frame was not twisted- just bolts missing. Selectman Cullett asked Fire Chief Pelkey what he thought about the estimate. Fire Chief Pelkey wants to bring the truck back to the Fire House after the brakes are fixed. Fire Chief Pelkey will then power wash the fire engine, tighten all bolts and fix the damaged mud flaps. Fire Chief Pelkey will hold off on the oil leak and the power steering leak until he gets more clarification on these issues. Fire Chief Pelkey is more concerned about the tires being worn out, chunks missing and feels the 4 rear tires should be replaced. Selectman Cullett instructed Chief Pelkey that once the brakes are fixed, he wants the truck brought back to the fire house and then bring the truck for an inspection sticker. Some discussion regarding the best oil to use for the oil change and Highway Superintendent Russell asked if synthetic oil is recommended for the Detroit engine in the fire truck. The Selectboard agreed that once the truck is back at the fire house most of the minor issues can be fixed in house. Fire Chief Pelkey is anticipating the brakes will be fixed by Friday, March 24th. Selectman Leach requested that Fire Chief Pelkey keep the Selectboard informed on any progress.

Item 11: Discussion on Open Meeting Law Complaint made by Kimberly Wetherell regarding Feb.9 and March 1

Finance Meeting: Selectman Leach motion to recess at 7:29 p.m. Selectman Cullett second, 2-0. Selectman Leach called the meeting to order at 7:33 p.m., Selectman Cullett present, Selectman Haskins present joined the meeting at 7:33 p.m. Selectman Leach present.

Selectman Cullett read alleged violation for 2/9/2023 and 3/1/2023 from Kimberly Wetherell which was received on March 10, 2023. The alleged violation was not dated or signed by Kimberly Wetherell.

The alleged violations were as follows:

- Outside of a public posted meeting, all members of the Peru Selectboard (Leach, Cullett, Haskins) attended the posted Finance Committee Meetings on 2/9/2023 and on 3/1/2023.
- As a quorum, the Selectboard engaged in conversation, interacted, commented and provided opinions to the Finance Committee regarding FY2024 budget, an impermissible deliberation outside of a posted meeting.
- The Selectboard is fully aware that a quorum of a public body on any public business warrants the posting of an agenda. Attending the Finance Committee's meeting and neglecting the posting of an agenda was an intentional violation of the Open Meeting Law.

Kimberly Wetherell is requesting the Selectboard take the following action:

- Selectboard to review the open meeting law in an open meeting listed as a topic on their agenda focusing on the OML's Guidance on the definition of a deliberation and a quorum. Selectboard to assure that the public is properly notified of all meeting they anticipate attending regardless of purpose.

Selectman Cullett read response to Kimberly Wetherell's OML violations. Selectman Leach motion to accept letter of response pending changes, Selectman Cullett second, 3-0

The response to Kimberly Wetherell dated March 20, 2023, is as follows:

- We are in receipt of the OML complaint you forwarded March 10, 2023. In this complaint you allege that the Peru Selectboard violated the Open Meeting Law (OML) at the Peru Finance Committee meetings on February 9, 2023, and March 1, 2023. Please note that the complaint you forwarded by email on March 10, 2023, is not dated and is not signed (see enclosed).
- The Peru Board of Selectmen disagree with the allegations that you have outlined in your complaint. We offer the following facts to demonstrate that your allegations are unfounded, and the Peru Board of Selectmen did not violate the OML as you have asserted during the Peru Finance Committee meetings referenced in your complaint (February 9, 2023, and March 1, 2023):
- The letter contained 9 items denying alleged violations.
- In closing, we vigorously deny the allegations of any violation of the OML during the two Finance Committee meetings you outlined for the reasons outlined above. We consider your OML complaint dated March 10, 2023, to lack any merit and consider the matter closed.

Item 12: Discussion of FY24 Budget: The Highway Superintendent submitted his budget. The Board of Selectmen and Finance Committee will meet on Thursday 3/30/2023 to discuss budget. Highway only one. A brief discussion regarding temporary summer help and wages being raised to \$16.00. Selectman Haskins had questions about the budget then they will decide on the per hour increases. Superintendent Russell plans to reach out to the high school for summer help. For budgeting reasons, the Selectboard mentioned that they need to contact the Accountant for the balance remaining in ARPA funds.

Budgets received:

Treasurer/Collector -level funded

Town Clerk-level funded

Town Clerk Assistant-raise salary to minimum wage \$15.00/ hour

Budgets Needed

School-Capital and Expense

Discuss permit eyes going to 15/85 rather than 10/90 which would help pay for yearly contract

Vocational Transportation

Assessors
SoftRight software and Accounting

Item 13: Public Input: none

Item 14: Review and Approve Accounts Payable, Treasury Warrants and Payroll Warrant: V20-2023, 23-19P

Selectman Cullett mentioned that the town needs a Council on Aging Director and several of our senior citizens do not know how to get assistance.

Item 15: Adjourn: Selectman Leach motion to adjourn the 03/20/2023 BOS Meeting, Selectman Cullett second, Vote 3-0. The 03/20/2023 BOS Meeting adjourned at 9:04 P.M.

Articles used:

Minutes- 03/13/2023
Warrants – V20-2023, 23-19P
Sign in sheet
Assessment from school
Assessor email-Ross Vivori
Fire Chief Pelkey garage door opener
Highway budget
Kim Wetherell Open Meeting Law Alleged violations
Selectmen response to Kim Wetherell OML alleged violations
Robert Ireland resume/cover letter
Appointment letter-James Kenney
Fire Engine repair estimate

Respectfully Submitted,

Terry Walker
Administrative Assistant

Verne Leach, Chairman



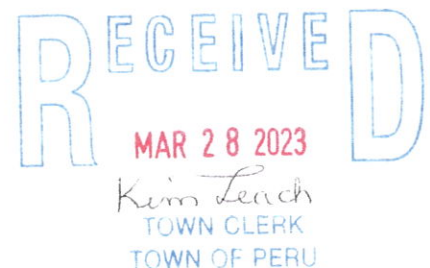
Doug Haskins, Selectman



Bruce Cullett, Selectman



Date Approved: 3-27-23



DATE OF: March 20, 2023

ADDRESS



CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT

254 Hinsdale Road • P.O. Box 299 • Dalton, Massachusetts 01227-0299
Administrative Offices (413) 684-0320 or 684-0325
Business Office (413) 684-1792
FAX (413) 684-4088

LESLIE BLAKE-DAVIS
Superintendent
lblakedavis@cbrrsd.org
RICHARD A. JETTE
Treasurer
rjette@cbrrsd.org

March 10, 2023

TO: Peru Town Treasurer
Chairperson, Peru Select Board
Chairperson, Peru Finance Board

FROM: Richard A. Jette, Treasurer

In accordance with MGL, Chapter 71, Section 16b, and the Regional Agreement, as amended, between the member towns, the Town of Peru's proportionate share of the capital and operating budget for the Central Berkshire Regional School District for the fiscal year July 1, 2023 to June 30, 2024 is hereby certified as voted on March 9, 2023 by the Central Berkshire Regional School Committee.

Net Capital Assessment	102,405.00
Net Transportation Assessment	32,595.00
Net Operating Assessment	<u>871,324.00</u>
Total Assessment	\$1,006,324.00*

If you have any questions, please feel free to call me at the business office at 413-684-0320 ext. 1004.

Sincerely,

Richard A. Jette, Treasurer

Enclosure: FY24 Budget Certify Package

Cc: Gregory Boino, Director of Finance & Operations
Chairperson, Board of Assessors

*Values are rounded to nearest dollar.

Assessors

From: Ross Vivori <RVivori@Townofgb.org>
Sent: Monday, March 20, 2023 8:18 AM
To: Assessors
Subject: [External Sender]RE: This is the property we discussed
Attachments: SKM_654e23032008120.pdf

Hi Amy

Carol and I could not location the property you referred to in GB, but take a look at the attached, I think they can work for you based on similar size, room, acreage, etc.

Also, I talked with Duane, if patriot is not doing everything they were contracted to do, then that is reason to terminate the contract with them, and Duane said they would be willing to step in immediately with me and take everything thing over, i.e. deeds, permits, abatements etc.

Let me know your thoughts.

Regards



Ross A. Vivori
Principal Assessor - MAA
413-528-1619 ext. 2302
RVivori@townofgb.org

Town of Great Barrington
334 Main Street
Great Barrington MA 01230



From: Assessors <assessors@townofperuma.com>
Sent: Monday, March 13, 2023 4:55 PM
To: Ross Vivori <RVivori@Townofgb.org>
Cc: amywd@verizon.net
Subject: This is the property we discussed

****CAUTION:****

****This is an external email, be vigilant****

*****Do not click links or open attachments unless you recognize the sender (and their email address) and know the content is safe*****

Peru 01235

Tools & Home

Departments Women-Owned Businesses Add People

Tools

Hello, peru
Account for town of peru fire

Lists
Try Business Prime

Tools & Home Improvement

Buy Sellers

Tools & Savings

Outdoors

Power & Tool Tools

Lighting & Ceiling Fans

Kitchen & Bath Fixtures

Home & more



Make them world bigger
Give travel gift cards



Tools & Home Improvement Building Supplies Building Materials Doors Garage Doors, Openers & Parts Keychains & Remotes



Click image to open expanded view



Garage Door Opener Visor Remote by Overhead Door - CodeDonger - Three Button - OCDTR-3,black and red,1 Pack

1 Pack of 1 Remote Control, 3 Buttons, 315 MHz, 390 MHz, 433 MHz, 442 MHz, 460 MHz, 470 MHz, 480 MHz, 490 MHz, 500 MHz, 510 MHz, 520 MHz, 530 MHz, 540 MHz, 550 MHz, 560 MHz, 570 MHz, 580 MHz, 590 MHz, 600 MHz, 610 MHz, 620 MHz, 630 MHz, 640 MHz, 650 MHz, 660 MHz, 670 MHz, 680 MHz, 690 MHz, 700 MHz, 710 MHz, 720 MHz, 730 MHz, 740 MHz, 750 MHz, 760 MHz, 770 MHz, 780 MHz, 790 MHz, 800 MHz, 810 MHz, 820 MHz, 830 MHz, 840 MHz, 850 MHz, 860 MHz, 870 MHz, 880 MHz, 890 MHz, 900 MHz, 910 MHz, 920 MHz, 930 MHz, 940 MHz, 950 MHz, 960 MHz, 970 MHz, 980 MHz, 990 MHz, 1000 MHz

Amazon's Choice for garage door opener visor remote

List Price: \$32.00

Price: \$26.99

Add Save \$5.01 (15%)

Save ~~\$25.50~~ \$9.00 (35%) on: Buy with a \$150 Amazon Gift Card. See how. Only on select Amazon Business Eligible Purchases.

Size Name: 1 Pack

Brand: Overhead Door

Special Feature: Universal

Color: black and red

Connectivity Technology: Radio Frequency

Number of Buttons: 3

About this item

- **Easy Access** - This sleek and compact 3-button garage door remote control has a stylish design and large, easy-to-access access buttons.
- **Security Features** - Features CodeDonger compatible access security system, which has a rolling code to thwart code-grabbing thieves by sending a code from billions of combinations.
- **Security Features** - Works with CodeDonger technology and features auto-learn capabilities that respond to 315 or 390 Mhz frequencies to reduce any potential interference.
- **Easy Access** - Simply slide the remote onto your vehicle's sun visor using a visor clip or attach the remote to your keys using the built-in keychain slot.
- **Battery Included** - Battery and instructions included.

See more details about this product

FREE delivery Wednesday, March 15

Or fastest delivery Tuesday, March 14. Order within 1 hr 59 min.

Ships from Amazon.com. Sold by Kasper.

Qty: 1

Add to Cart

Ships from and sold by Kasper.

Get it faster

\$26.99

FREE delivery: Tuesday, March 14

Ships from: Amazon

Sold by: Kasper

Add to List

New & Used (13) from \$25.99 & FREE Shipping

Other Sellers on Amazon

\$34.00

Add to Cart

& FREE Shipping

Sold by: 365 Garage Door Parts

Have one to sell?

Sell on Amazon

Top reviews for business

Amazon Customer

Nope

Reviewed in the United States on February 29, 2021

Verified Purchase

It doesn't work, I called their office and it'll cost me \$25 to have a tech come look at it?? I might as well buy a universal remote and try that first

Sponsored

Town of
Peru, Massachusetts



Highway Department Budget Request for FY24

1. Please see attached Interoffice Memorandum for list of Highway Dept accounts.

Please note the increase in Superintendent Salary and Highway wages.

I'm asking for an increase in the Superintendent Salary based on our neighboring town hiring a first year superintendent with a salary of \$75,000 with absolutely no highway department experience. In just under 8 years, I have managed over 2 million dollars in very successful road repairs and reconstruction, and I have helped secure the upcoming project on Route 143 that is estimated to cost 2.8 million dollars.

The wage account increase is to properly fund the salary increase of the 2 highway employees that had raises midyear.

Without these increases we are at a very high risk of losing our incredible highway department employees to other Municipalities or MASSDOT that are paying much higher salaries.

2. Purchase 1 New Plow for 2019 International.

See attached quote for the upgrade of 1 new 11' high plow from Zwack Inc. I'm waiting for more quotes.

3. Salt Shed Door Repairs

See attached quotes.

1st quote from Northeast Fabricators, to repair the rotted steel on the bottom of the doors.

2nd quote is from BETNR, to repair the rotted steel and install new corrugated steel over the doors after we remove the old wood off the face of the door.

My recommendation is to go with BETNR's quote for a permanent repair.

4. Replacement of Excavator Tracks and Drive Sprockets

See attached quotes.

My recommendation is to purchase the tracks from C. N. Wood and the sprockets from Pittsfield Lawn and Tractor. The sprockets are only available through a parts dealer for IHI. PLT is the only company around that can get them.

INTEROFFICE MEMORANDUM

TO: TOWN OF PERU DEPARTMENT HEADS
FROM: BOARD OF SELECTMEN
SUBJECT: FISCAL YEAR 2024 YEARLY BUDGET
DATE: January 25, 2022
CC: FINANCE COMMITTEE

PLEASE SUBMIT YOUR PRELIMINARY BUDGET FOR FISCAL YEAR 2024, NO LATER THAN February 24, 2023, USING THE FORMAT SHOWN BELOW. PLEASE GIVE TO THE BOARD OF SELECTMEN.

ACCOUNT NUMBER	ACCOUNT NAME	FY22 BUDGET AMOUNT	FY23 REQUESTED BUDGET AMOUNT
40100.00	Supt. Salary	\$67,764.00	\$75,000.00
40103.00	Highway wages	\$94,600.00	\$107,000.00
40103.05	Temp. Help	\$8,000.00	\$8,000.00
40105.00	Uniforms	\$3,700.00	\$3,700.00
40200.00	Hard Surface Rds	\$28,000.00	\$28,000.00
40204.00	Gravel Rds	\$20,000.00	\$25,000.00
40206.00	Road Machinery Maint.	\$25,000.00	\$25,000.00
40208.00	Fuel	\$30,000.00	\$30,000.00
40210.00	H&B Roads	\$16,750.00	\$16,750.00
40214.00	Tree Removal	\$20,000.00	\$20,000.00
40423.00	Snow Rds	\$80,000.00	\$80,000.00
40424.00	Snow Rds Private	\$500.00	\$500.00

SUBMITTED BY: _____

DATE: _____

SHOULD YOUR DEPARTMENT REQUIRE A MAJOR PURCHASE IN FY 2024, PLEASE SUBMIT SEPARATELY ALONG WITH DESCRIPTION, JUSTIFICATION, AND ESTIMATED PRICING.

THANK YOU.

Mil on



QUOTATION

QUOTATION SQ00237926-1
 QUOTATION DATE 03/07/2023
 VALID UNTIL 04/06/2023

BILL TO
 Town of Peru Highway Dept
 3 E Main Rd Ste 110
 Hinsdale, MA 01235
 USA

SHIP TO
 Milton Cat Warehouse - Milford
 330 East Main St
 Milford, MA 01757
 USA

INVOICE ACCOUNT		ORDER ACCOUNT	CUSTOMER REFERENCE		CUSTOMER PO #		STORE	PAGE
8026587		8026587	IHI 80NX JUSTIN				Milford - Parts	1 of 1
SALESMAN		SHIP VIA		CARRIER ACCOUNT		TERMS	DIVISION	WAREHOUSE
Johnson, Frank		P/U TODAY				Charge - Net10 Prox		00
MAKE	MODEL	SERIAL NUMBER		CUSTOMER EQUIPMENT NUMBER		MILTON CAT EQID	BMT	
QTY	ITEM	DESCRIPTION			RETURNABLE	UNIT PRICE	DISCOUNT	EXTENDED PRICE
2	6308-52-076	Rubber track			No	2,835.00		5,670.00

Excavator Tracks

Quote Amount	5,670.00
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Milton CAT is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color,



Midwest Equipment Sales
777 Manor Park Dr
Columbus OH 43228
877-336-6825

Estimate
#EST-245704
03/08/2023

Bill To
Town of Peru Highway Dept
Hinsdale MA 01235

Ship To
Town of Peru Highway Dept
Hinsdale MA 01235

TOTAL

\$5,015.42

Customer
Justin Russell
413-655-8224
highwaydept@townofperuma.com

Shipping Method
Pitt Ohio Standard

Sales Rep
Jason Duffy

Expires
04/07/2023

Machine	Item	Quantity	Price	Amount
IHI 80NX	TNT4507182HD 18" Heavy Duty Rubber Track (450x71x82)	2	\$2,284.00	\$4,568.00

Jason Duffy
Retail Team Manager
Direct Line: 614-448-3173
Toll Free: 844-448.4043 Ext 1103
jason@mwesales.com
www.mwesales.com | www.tracksandtires.com

Subtotal	\$4,568.00
Discount	\$-100.00
Tax (%)	\$278.25
Shipping & Handling	\$268.17
Total (USD)	\$5,015.42

Hi Justin,

We are currently out of stock in the tracks for your IHI machine. We are expecting our next shipment around the end of March. We also do not handle the undercarriage items for that model.

Thank you,

Excavator Tracks

\$4,736.17

PITTSFIELD LAWN & TRACTOR
1548 West Housatonic St.
Pittsfield, MA 01201
Phone: 413-443-2623
Fax: 413-499-0023
Website: WWW.PLT.COM
Email: plt@plt.com

Quotation

Quote # : 342083

Generated on 3/8/2023 12:43:16 PM

Bill To:

3 EAST MAIN ROAD SUITE 110
PERU, MA 01235

Ship To:

PERU TOWN OF HYW. DEPT.
3 EAST MAIN ROAD SUITE 110
PERU, MA 01235
Phone: 413-212-2508

Part	Description	Qty	Price	Disc	Subtotal	Tax	Total
IHI 423451200	SPROCKET	2.00	1250.00	0.00	2500.00	0.00	2500.00
DOM 8308	tracks	2.00	3801.99	0.00	7603.98	0.00	7603.98
FRE UPS	SHIPPING & HANDLING	1.00	382.99	0.00	382.99	0.00	382.99

Excavator
Tracks + Sprockets

Subtotal:	\$10,486.97
Tax:	\$0.00
Misc Charges:	\$0.00
Misc Tax:	\$0.00
Handling:	\$0.00
Total:	\$10,486.97

This quote is good for 30 days.



102 State Rd Whately, MA 01903
www.cn-wood.com

Woburn, MA (781) 935-1919 Avon, MA (508) 584-8484
Whately, MA (413) 665-7009 Smithfield, RI (401) 942-9191 Westbrook, ME (207) 854-0615

North Haven, CT (203) 848-6735 Newington, CT (860) 685-7470
Pine Bush, NY (845) 744-2008 Holmes, NY (845) 876-4004

Ship To: TOWN OF PERU

Invoice To: TOWN OF PERU DPW
7 EAST MAIN ROAD
PERU MA 01235

Branch	03 WHATELY 0101		
Date	03/08/2023	Time	14:22:30 (O)
Account No	PERU0001	Phone No	4136558224
Ship Via	Purchase Order		
Tax ID No	JUSTIN QUOTE		
	Salesperson		
	006		

QUOTE EXPIRY DATE: 04/07/2023

PARTS ESTIMATE - NOT AN INVOICE

Part#	Description	U	Qty	Price	Amount
QUOTE VALID FOR 30 DAYS					
QUOTE FOR IHI 80NX					
RT457182-WI	RUBBER TRACK		2	2066.81	4133.62
FRTI	FREIGHT IN		1	400.00	400.00
				Subtotal:	4533.62
				Tax:	.00
Authorization:				TOTAL:	4533.62

Excavator Tracks

PARTS RETURN POLICY: ALL PARTS RETURNS MUST BE MADE WITHIN 1 YEAR OF PURCHASE, ACCOMPANIED BY PAPERWORK, AND IN ITS ORIGINAL PACKAGING, IN NEW & RESALEABLE CONDITION. PARTS EXEMPT FROM RETURN ARE: SPECIAL ORDER PARTS, ELECTRICAL, LITERATURE, SOFTWARE AND NON-STOCK PARTS UNDER \$20.00. ALL RETURNS ARE SUBJECT TO A 15% RESTOCKING FEE UNLESS RETURNED WITHIN 15 DAYS OF PURCHASE. CORE RETURN POLICY: ALL USED & REMANUFACTURED CORES MUST BE RETURNED WITHIN 30 DAYS OF PURCHASE ACCOMPANIED WITH PAPERWORK AND ARE SUBJECT TO MFR. INSPECTION PRIOR TO CREDIT BEING ISSUED.

Thank You For Your Business!

PROPOSAL

BETNR

400 OLD DALTON ROAD
HINSDALE, MASSACHUSETTS 01235

Town of Peru

March 16, 2023

PROPOSAL SUBMITTED TO:

PHONE

DATE

Rte 143

Town Garage

STREET

JOB NAME

Peru, MA 01235

CITY, STATE, AND ZIP CODE

JOB LOCATION

(Salt shed Peel)

We hereby submit specifications and estimates for:

- I. Labor and material to install the following on the garage door:
 - A. 2" square tubing at bottom of door frame
 - B. (8) 3' wide x 18' long 26 ga AVP wall panels
 - C. 26 ga j-trim around perimeter

Lift rental is included

We propose hereby to furnish material and labor - complete in accordance with the above specifications for the sum of

***** Four Thousand Five Hundred and Ninety Dollars and 00/00 ***** \$4,590.00

Payment to be made as follows: 30 days from completion

All material is guaranteed to be specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over the above estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workman's Compensation Ins.

Authorized Allan Ferry
Signature

NOTE: This proposal may be withdrawn by us is not accepted within 30 days

ACCEPTANCE OF PROPOSAL - The above prices, specifications and Conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Date of Acceptance _____

Highway Department

From: James LaFrance <jlafrance@ne-fab.com>
Sent: Tuesday, February 28, 2023 7:19 AM
To: Highway Department
Cc: Peter Kirchner
Subject: [External Sender]RE: [External Sender]Salt shed door repair

Justin,

Northeast Fabricators

Updated price for the door repair is \$4,200.00 assuming the site work portion is prevailing wage.

Thanks

From: Highway Department <highwaydept@townofperuma.com>
Sent: Friday, February 17, 2023 1:23 PM
To: James LaFrance <jlafrance@ne-fab.com>
Cc: Peter Kirchner <prkirchner@ne-fab.com>
Subject: RE: [External Sender]Salt shed door repair

Hi Jim and Peter,

I was just reviewing your quote from last year after you guys came up to look at our salt shed doors. At the time last year our selectboard decided to wait a little longer. I'm pushing them again to fund the repairs. I was wondering if you could update the quote and I did want to mention that it would be a prevailing wage job.

Thank you guys

Justin

From: James LaFrance <jlafrance@ne-fab.com>
Sent: Thursday, April 7, 2022 11:30 AM
To: Highway Department <highwaydept@townofperuma.com>
Cc: Peter Kirchner <prkirchner@ne-fab.com>
Subject: [External Sender]Salt shed door repair

Justin,

Price for the replacement of the bottom section of steel framework on the doors of the salt shed per our site review and discussion is \$2,550.00

All wood associated work to be done by others.

Thanks

DATE
3/14/2023
Quote #:23026

ZWACK INC.
RTE 22
STEPHENTOWN
NY 12168
TELEPHONE 518-733-5135
FAX 518-733-6135

JOB # :

QUOTATION

CUSTOMER

:TOWN OF PERU
:HWY DEPT MAIN RD BOX 479
:PERU
:MA ZIP :01235

DELIVERY / /

CUSTOMER TEL. 413-655-8224-EXT-0000

QTY	DESCRIPTION	PRICE	
1	OWSK9-CT-RR85 REVERSING PLOW W/STEEL CUTTING EDGE PAINTED ORANGE	\$18,607.00	18,607.00
1	DISCOUNT	1,895.00-	1,895.00-

Done By :

TOTAL \$16,712.00



OPEN MEETING LAW COMPLAINT FORM

Office of the Attorney General
One Ashburton Place
Boston, MA 02108

Please note that all fields are required unless otherwise noted.

Your Contact Information:

First Name: KIMBERLY

Last Name: WETHERELL

Address: 10 SOUTH RD

City: PERU

State: MA

Zip Code: 01235

Phone Number: 4134413697 Ext.

Email: kjwetherell@verizon.net

Organization or Media Affiliation (if any):

Are you filing the complaint in your capacity as an individual, representative of an organization, or media?

(For statistical purposes only)

☒ Individual

☐ Organization

☐ Media

Public Body that is the subject of this complaint:

☒ City/Town

☐ County

☐ Regional/District

☐ State

Name of Public Body (including city/
town, county or region, if applicable):

PERU SELECT BOARD

Specific person(s), if any, you allege
committed the violation:

VERNE LEACH, BRUCE CULLETT, DOUG HASKINS

Date of alleged violation:

02/09/2023 & 03/01/2023

Description of alleged violation:

Describe the alleged violation that this complaint is about. If you believe the alleged violation was intentional, please say so and include the reasons supporting your belief.

Note: This text field has a maximum of 3000 characters.

OUTSIDE OF A PUBLIC POSTED MEETING, ALL MEMBERS OF THE PERU SELECT BOARD (LEACH, CULLETT, HASKINS) ATTENDED THE POSTED FINANCE COMMITTEE MEETINGS ON 02/09/2023 AND ON 03/01/2023.

AS A QUORUM, THE SELECT BOARD ENGAGED IN CONVERSATION, INTERACTED, COMMENTED AND PROVIDED OPINIONS TO THE FINANCE COMMITTEE REGARDING FY2024 BUDGET, AN IMPERMISSIBLE DELIBERATION OUTSIDE OF A POSTED MEETING.

THE SELECT BOARD IS FULLY AWARE THAT A QUORUM OF A PUBLIC BODY ON ANY PUBLIC BUSINESS WARRANTS THE POSTING OF AN AGENDA. ATTENDING THE FINANCE COMMITTEE'S MEETINGS AND NEGLECTING THE POSTING OF AN AGENDA WAS AN INTENTIONAL VIOLATION OF THE OPEN MEETING LAW.

What action do you want the public body to take in response to your complaint?

Note: This text field has a maximum of 500 characters.

SELECT BOARD TO REVIEW THE OPEN MEETING LAW IN AN OPEN MEETING LISTED AS A TOPIC ON THEIR AGENDA FOCUSING ON THE OML'S GUIDANCE ON THE DEFINITION OF A DELIBERATION AND A QUORUM. SELECT BOARD TO ASSURE THAT THE PUBLIC IS PROPERLY NOTIFIED OF ALL MEETINGS THEY ANTICIPATE ATTENDING REGARDLESS OF PURPOSE.

Review, sign, and submit your complaint

I. Disclosure of Your Complaint.

Public Record. Under most circumstances, your complaint, and any documents submitted with your complaint, is considered a public record and will be available to any member of the public upon request.

Publication to Website. As part of the Open Data Initiative, the AGO will publish to its website certain information regarding your complaint, including your name and the name of the public body. The AGO will not publish your contact information.

II. Consulting With a Private Attorney.

The AGO cannot give you legal advice and is not able to be your private attorney, but represents the public interest. If you have any questions concerning your individual legal rights or responsibilities you should contact a private attorney.

III. Submit Your Complaint to the Public Body.

The complaint must be filed first with the public body. If you have any questions, please contact the Division of Open Government by calling (617) 963-2540 or by email to openmeeting@state.ma.us.

By signing below, I acknowledge that I have read and understood the provisions above and certify that the information I have provided is true and correct to the best of my knowledge.

Signed: _____

Date: _____

For Use By Public Body
Date Received by Public Body:

For Use By AGO
Date Received by AGO:



Town of Peru

3 East Main Road

Peru, MA 01235

Ph: 413-655-8312

COPY

March 20, 2023

Ms. Kimberly Wetherell
10 South Road
Peru, MA 01235

Re: OML Complaint (undated and unsigned) received March 10, 2023

Dear Ms. Wetherell:

We are in receipt of the OML Complaint you forwarded March 10, 2023. In this complaint you allege that the Peru Selectboard violated the Open Meeting Law (OML) at the Peru Finance Committee meetings on February 9, 2023 and March 1, 2023. Please note that the complaint you forwarded by email on March 10, 2023 is not dated and is not signed (see enclosed).

The Peru Board of Selectmen disagree with the allegations that you have outlined in your complaint. We offer the following facts to demonstrate that your allegations are unfounded and that Peru Board of Selectmen did not violate the OML as you have asserted during the Peru Finance Committee meetings referenced in your complaint (February 9, 2023 and March 1, 2023):

1. Doug Haskins is an elected member of the Peru Board of Selectmen as well as an elected member of the Peru Finance Committee. Mr. Haskins attended each meeting you referenced as a member of the Finance Committee.
2. Bruce Cullett is an elected member of the Peru Board of Selectmen and serves as the Peru Police Department's Chief of Police and Emergency Management Director.
3. Verne Leach is an elected member of the Peru Board of Selectmen and serves as Peru's Animal Control Officer/Animal Inspector.
4. The OML allows members of a public body to attend meetings of another public body provided that they communicate only by open participation and that no deliberation occurs. No deliberation by the Peru Board of Selectmen occurred at either Peru Finance Committee meeting outlined in your complaint.
5. You were present for the February 9, 2023 Finance Committee meeting and will recall that Bruce Cullett attended that meeting representing the Peru Police Department and answered some questions from Finance Committee members regarding the potential purchase of a new police cruiser utilizing ARPA funds.

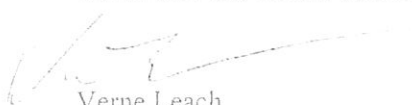
This was one of the first items taken up by the Finance Committee during that meeting, and following completion of a vote taken by the Finance Committee supporting the purchase of the new cruiser Chief Cullett left the meeting to attend to other business.

6. You were present and recorded the March 1, 2023 Finance Committee meeting. Chief Cullett also attended the meeting and presented his FY 24 proposed budget to the Peru Finance Committee. He prefaced his budget presentation by indicating that he was attending the meeting as Police Chief and the purpose of his attendance was to present his proposed budget.
7. During the Finance Committee meeting on March 1, 2023 there were a number of issues discussed by the Finance Committee. On at least one occasion during the meeting Bruce Cullett stated that because the meeting was not posted as a Selectboard meeting he was not offering his opinions related to the items being discussed and the BOS could not deliberate. Mr. Cullett asked a handful of questions of Fire Chief/Finance Committee Member Jesse Pelkey while Chief Pelkey was presenting some information during the meeting but did not offer opinions on the subject matter.
8. During the meeting on March 1, 2023 Verne Leach in his role as Animal Control Officer (ACO) spoke to the Finance Committee and was asked questions by the Committee Chair about his proposed FY 24 budget including questions regarding salary and a potential vehicle for the ACO.
9. Members of the audience including yourself asked specific questions during the March 1st meeting several which were posed directly to Bruce Cullett. This included a question regarding the Peru Library Budget. Mr. Cullett provided you a copy of the Peru Library's proposed budget that was provided to the BOS during their meeting February 27, 2023. He also provided you with some historical context for the way the Town formulates the Peru Library Budget. If you review the audio recording you made of the meeting you will note that the answers provided were public knowledge, factual and were not opinions of an individual Selectboard member.

In closing, we vigorously deny the allegation of any violation of the OML during the two Finance Committee meetings you outlined for the reasons outlined above. We consider your OML complaint dated March 10, 2023 to lack any merit and consider this matter closed.

Sincerely,

Town of Peru Board of Selectmen



Verne Leach
Chairman



Bruce W. Cullett
Selectman

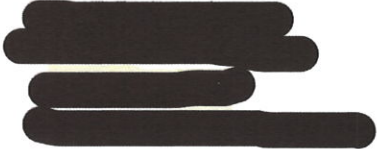


Douglas Haskins
Selectman

Enclosures

cc: Office of the Massachusetts Attorney General, One Ashburton Place, Boston, MA 02108

Robert B. Ireland



Dear Selection Committee,

It is with enthusiasm that I submit my resume for consideration for town administrator Peru, MA. I was able to review the qualifications for the position and see that they fit closely with my continued professional experience.

I'm a lifelong learner with a competitive drive. In obtaining diverse professional experience I have acquired a unique set of tools to meet most any challenge. Growing up in Pittsfield, MA in a small business family, I learned the importance of customer service and the need to constantly evolve and adapt with the times to be successful. A strong understanding of what it takes to run a small business can be an essential tool when interacting in the community and engaging citizens. I have built upon this foundation, transferring those skills, adding value, listening and learning everywhere I have gone.

In an age of specialists, I have adopted a generalist approach; adapting, learning and competing to achieve results and finish. As town administrator, I will take a listen first approach, gathering a proper needs assessment, and use my skills to provide an unwavering attention to detail. Working collaboratively with a team is where I excel. This was most evident during my service in the United States Peace Corps. Collaborating in a fast paced environment can add to any stress level, which is why communication is paramount. During my service I was able to rally my colleagues during the most stressful times to keep us focused on moving toward the task at hand. In addition to working with my colleagues in a team approach I gained valuable experience working internationally with a rigorous grant process both for the U.S. and European Union. I look forward to working with colleagues and stakeholders, setting goals, charting a path, and seeking ways to achieve success for each and every community in which I work.

Educating myself on a topic and utilizing innovation to spark and engage citizens is what I enjoy. Harnessing the power of a community to create positive change is my passion. Using my professional experience in logic model creation to see a project through the design, implementation, monitoring, and evaluation phases is what I am trained to do. It is my hope that I will get an opportunity to work with Peru and the stakeholders in the community.

Thank you for your time and attention. I look forward to hearing from you. Should you have any further questions please feel free to contact me.

Respectfully,
Robert B. Ireland

Robert B. Ireland



Objective

To earn a challenging position, where my education and experience will contribute to growth of my organization, and create positive change through innovative thought, planning, and collaboration.

Education

Master of Arts, Community Development Policy and Practice
University of New Hampshire-Durham

December 2015

Bachelor of Arts, History
Siena College

May 2005

Associate of Arts, Liberal Arts
Berkshire Community College

May 2003

Licenses/Credentials

United States Peace Corps Paul D. Coverdell Fellow with The University of New Hampshire-Durham

May 2014- December 2015

Certificate in Community Development Finance- University of New Hampshire-Durham

June 2015

Preliminary Educator's License in the Commonwealth of Massachusetts

August 2009

United States Peace Corps Language Program-Ukrainian

September- December 2010

Massachusetts Department of Elementary and Secondary Education Seminar in Service Learning

September 2013

Non-Profit Institute at Berkshire Community College Certificate

October 2018

Experience

Development Director
The Lenox Library Association
Board President Edward S. Richter

April 2018-August 2021
Lenox, MA

- Develop and execute The Lenox Library Association's fundraising plan.
- Secure financial support from individuals, foundations and corporations.
- Manage the implementation of and oversee staff responsible for data entry and gift processing.
- Cultivate and maintain ongoing relationships with major donors.
- Create and execute a strategy for a large sustained base of annual individual donors.
- Oversee organization of special events.
- Design and track proposals and reports for all foundation and corporate fundraising.

Grant Writer/Procurement Consulting
Independent

October 2016-Present

- Consulting telecommunications startup Fiber Connect LLC. in rural broadband procurement processes.
- Draft, write and review RFPs for Fiber Connect LLC. for state and local procurements.
- Attending Bidder's conferences and municipal hearings/meetings for high-speed broadband internet solutions for Last Mile and Middle Mile communities.
- March 2017: The town of Monterey, MA accepted Fiber Connect proposal to run high speed broadband network.

History Teacher
Berkshire Arts and Technology Public Charter School
Director- Julia Bowen

October 2015-July 2016
Adams, MA

- Preparing and implementing differentiated lessons for 9th and 10th grade United States History classes
- Collaborating with colleagues to provide proper accommodations for students with learning differences.
- Working with an at-risk student population to develop age appropriate socio-emotional strategies.

21st Century Community Learning Center Site Coordinator
Pittsfield Public Schools
21st CCLC District Director- Liz Baker

April 2013-August 2014
Pittsfield, MA

- *Project Design, Implementation, Monitoring, and Evaluation:* Developed, Facilitated, and coordinated projects for 21st CCLC. Frequently wrote and submitted monitoring and evaluation reports to the Massachusetts Department of Elementary and Secondary Education.
- *Data collection and analysis:* Administered and managed National Institute of Out of School Time survey assessment (SAYO). Administered and managed Assessment of Program Practices Tool (APT). Used multiple data sources to efficiently inform program growth and planning.

- *Grant Writing:* Reported to Massachusetts Department of Elementary and Secondary Education on program progress. In addition to Mid-Year and End of Year reporting worked in writing the grant for exemplary program status.
- *Successful* in securing \$105,000 in funding from MA Department of Elementary Secondary Education for Pittsfield Public Schools by coordinating 21st Century Community Learning Center programming at Pittsfield High School and writing the competitive grant from which the funds were secured.
- *Leadership:* Managing staff, facilitating communication between school day staff and afterschool community partners, and interacting with community leaders advocating for at-risk youth in the community.
- *Family and student engagement:* Worked with parents and students to inform them of the program. Forged relationships with families participating in 21st Century Community Learning Center through consistent lines of communication.

**TEFL/ELL Educator/Community Development
United States Peace Corps
Regional Manager: Roman Oleksenko**

**September 2010-November 2012
Ukraine**

Roleksenko@peacecorps.gov

- Completed a rigorous training program of 200hrs of Ukrainian Language instruction. 90hrs of training in methodology and preparation for the Ukrainian Education System. 30hrs of area studies, (History, economics, and cultural norms.) 20hrs of personal health and safety training and 8hrs of AIDS education (how to incorporate into an English Classroom.)
- Facilitated 22 English Language Lessons per week for grades 3-11 using the communicative method.
- Conducted local stakeholder mapping, and community needs assessment exercises.
- Worked with local administrations on planning, and grant project implementation.
- Conducted English Language seminars throughout Ukraine.
- Director of English Language Learning summer camps.
- Created an English Language Learning club for students and young professionals.

**Long-Term Substitute
Boston Public Schools
Principal-Eileen Nash**

**October 2009-June 2010
West Roxbury, MA**

- Provided Inner-City youth grade levels K-5 with important instruction in age appropriate computing skills in accordance with Boston Public Schools curriculum standards.
- Served as a point person for a district wide math proficiency program, FIRSTINMATH.com within the school in an attempt to strengthen math skills.
- Worked with Spanish English immersion teachers on writing projects for English Language Learners.

**Paraprofessional
Brookline Public Schools
Special Education Coordinator- Lisa Ziegler**

**September 2007-June 2009
Brookline, MA**

- Provided differentiated instruction to students learning differences.
- Worked closely with colleagues and school psychologist to establish an environment that was least restrictive for all students.



ATG Westfield, LLC

910 Southampton Road
Westfield, MA 01085

Phone: (413) 562-1037: Parts - 1; Service - 2; Sales - 3; Leasing - 4

Fax: (413) 562-7231

WestfieldService@AdvantageTruckNE.com

Eight Convenient Locations or Online at AdvantageTruckNE.com

MA: Raynham, Shrewsbury & Westfield NH: Lancaster, Lebanon, Manchester & Seabrook VT: Westminster

BILL TO
PERU FIRE DEPT - 50439
WESTFIELD MA 01085

DELIVER TO
PERU FIRE DEPT - 50439
16 NORTH RD
HINSDALE MA 01235
P: (413) 441-7023

Total Invoice Amount on Last Page

SERVICE ESTIMATE: E401007589

DATE ARRIVED	DATE INVOICE	SALES TYPE	ADVISOR	TERMS	CUSTOMER REFERENCE			
2/23/2023 8:38:43AM		SRET	C. DIEMER	CASH				
YEAR	MAKE	MODEL	VIN	CUSTOMER UNIT #	ENGINE HOURS	IN SERVICE	Component Serial #	ODOMETER
2002	AMERICAN LA	FREAGLE	4Z3AAACG52RJ81874	FIRE	0			0

Estimate Operations

JOB #1 02

EXPRESS ASSESSMENT

COMPLAINT

CUSTOMER STATES BRAKES NOT HOLDING PAST 750 RPM FOR INSPECTION. CUSTOMER HAS REPLACED MAXI CANS AND SHOES

CUSTOMER SAID UNIT HAS BEEN GOING THROUGH BRAKES HEAVILY IN THE LAST YEAR AND A HALF

CUSTOMER WAS TOLD BIGGER BRAKES MAY BE NEEDED

PINS AND BUSHINGS SUPPLIED BY CUSTOMER IF NEEDED

CAUSE

CORRECTION

Estimate to perform repairs to rear brakes

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 02	EXPRESS ASSESSMENT		1,334.50
2	401D/ETN 504861	SPICER WHEEL SEAL DRIVE *D	41.96	83.92
2	401D/STM 330 3106	GASKET-DRIVE AXLE,8 HOLE,FL *D	2.38	4.76
2	401D/TDA 3218S1007	ROTOR	909.15	1,818.30
1	401D/TDA A1 3263M1157	BRAKE CALIPER-LH *D	1,358.03	1,358.03
1	401D/TDA A2 3263M1157	BRAKE CALIPER-RH *D	1,358.29	1,358.29
2	401D/TDA S2R7017173	SHOE LINING KIT	152.33	304.66
4	401X/AMA 160-73166-56	ELIXIR 75W90 QUART	11.42	45.68

Subtotals: Prepay: 0.00 Parts: \$4,973.64 Labor: \$1,334.50 Misc: \$0.00 Sublet: \$0.00

\$6,308.14

JOB #2 00

GENERAL INFORMATION

COMPLAINT

CUSTOMER REQUEST MOCK DOT INSPECTION

CAUSE

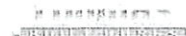
CORRECTION

Perform requested service

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		157.00

Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$157.00 Misc: \$0.00 Sublet: \$0.00

\$157.00



Estimate Operations (Cont.)

JOB #3 71 QUALITY CHECK

COMPLAINT QUALITY CHECK
 CAUSE
 CORRECTION

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 71	QUALITY CHECK		0.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$0.00 Misc: \$0.00 Sublet: \$0.00				\$0.00

JOB #4 00 GENERAL INFORMATION

COMPLAINT CUSTOMER STATES WHEN HOLDING THRORRLE STEADY BELIEVES DRIVE LINE VIBRATION WHOLE TRUCK SHAKES.
 CAUSE
 CORRECTION Need to replace rear tires and road test

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		0.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$0.00 Misc: \$0.00 Sublet: \$0.00				\$0.00

JOB #5 00 GENERAL INFORMATION

COMPLAINT CUSTOMER STATES FRAME MAY BE TWIST SAYS PASSENGER SIDE BUMPER IS HIGHER THEN DRIVER SIDE
 CAUSE
 CORRECTION Estimate to perform repairs

front bumper is not straight (need to adjust)

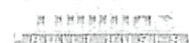
QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		314.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$314.00 Misc: \$0.00 Sublet: \$0.00				\$314.00

JOB #6 00 GENERAL INFORMATION

COMPLAINT REAR MUD FLAP DAMAGED
 CAUSE
 CORRECTION Estimate to perform repairs

*** need to cut one to match up **

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		157.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$157.00 Misc: \$0.00 Sublet: \$0.00				\$157.00



Estimate Operations (Cont.)

JOB #7 00 GENERAL INFORMATION

COMPLAINT ENGINE OIL LEAK
 CAUSE
 CORRECTION Estimate to perform repairs

**oil pan gasket with oil change **

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		863.50
1	401D/DDE 23539104	GASKET	76.63	76.63
2	401D/DN 23530573	ELEMENT-OIL FILTER *D	24.59	49.18
38	401X/15W40	CK-4 BULK	5.99	227.62
Subtotals: Prepay: 0.00 Parts: \$353.43 Labor: \$863.50 Misc: \$0.00 Sublet: \$0.00				\$1,216.93

JOB #8 00 GENERAL INFORMATION

COMPLAINT POWER STEERING LEAK
 CAUSE
 CORRECTION Estimate to perform repairs

** power steering line and assist cylinder **

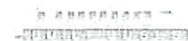
QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		628.00
1	401D/FG 83804E	PSR ELEMENT *D	28.86	28.86
4	401D/MBL 123130	ATF (QTY 1 = 1 QUART)	5.88	23.52
Subtotals: Prepay: 0.00 Parts: \$52.38 Labor: \$628.00 Misc: \$0.00 Sublet: \$0.00				\$680.38

JOB #9 00 GENERAL INFORMATION

COMPLAINT COOLANT LEAK
 CAUSE
 CORRECTION Estimate to perform repairs

*** water pump and coolant hoses ***

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		1,334.50
1	401D/05-16836-013	HOSE-ECR,2.50IN ID, 13 INCHES	38.65	38.65
4	401D/23-12485-250	CLAMP-CONSTANT TORQUE,HOSE,2 9	16.28	65.12
1	401D/ABP R01 23539929	PUMP, WATER, S60	474.96	474.96
1	401D/ABP R01 23539929-CORE	PUMP, WATER, S60	182.00	182.00
2	401D/DDE 08929875	HOSE	33.22	66.44
2	401D/DDE 23506325	M--HOSE	35.46	70.92
12	401D/OW1 23519396	POWERCOOL ELC 50/5	11.62	139.44
4	401X/054	CLAMP	3.56	14.24
Subtotals: Prepay: 0.00 Parts: \$1,051.77 Labor: \$1,334.50 Misc: \$0.00 Sublet: \$0.00				\$2,386.27



Estimate Operations (Cont.)

JOB #10 00 GENERAL INFORMATION

COMPLAINT WIPERS
 CAUSE
 CORRECTION Estimate to perform repairs

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		78.50
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$78.50 Misc: \$0.00 Sublet: \$0.00				\$78.50

JOB #11 00 GENERAL INFORMATION

COMPLAINT L/S STROBE BY DRIVE TIRES
 CAUSE
 CORRECTION Estimate to perform repairs

 *** might need to replace strobe light***

more updates to follow

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		157.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$157.00 Misc: \$0.00 Sublet: \$0.00				\$157.00

JOB #12 00 GENERAL INFORMATION

COMPLAINT FRONT LICENSE PLATE MOUNTING
 CAUSE
 CORRECTION Estimate to perform repairs

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		78.50
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$78.50 Misc: \$0.00 Sublet: \$0.00				\$78.50

JOB #13 00 GENERAL INFORMATION

COMPLAINT DRIVE TIRES WORE OUT AND CHUNKS MISSING
 CAUSE
 CORRECTION

QTY	ITEM	DESCRIPTION	UNIT PRICE	EXTD PRICE
	LABOR 00	GENERAL INFORMATION		0.00
Subtotals: Prepay: 0.00 Parts: \$0.00 Labor: \$0.00 Misc: \$0.00 Sublet: \$0.00				\$0.00

Estimate Operations Subtotals	Prepay: 0.00 Parts: \$6,431.22 Labor: \$5,102.50 Misc: \$0.00 Sublet: \$0.00	\$11,533.72
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SERVICE ESTIMATE: E401007589

ESTIMATE: R401011339

ESTIMATES VALID FOR 90 DAYS FROM DATE OF DOCUMENT. DISCLAIMER OF WARRANTIES: ATG WESTFIELD MAKES NO ASSUMPTION OR WARRANTY FOR ANY PARTS, LABOR OR PREVIOUS REPAIRS PERFORMED AND NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON OR PERSONS TO ASSUME IT FOR ANY LIABILITY IN CONNECTION WITH THIS SALE. ANY WARRANTIES ON THE PRODUCTS SOLD HEREBY ARE MADE SOLELY BY THE MANUFACTURER. THE CUSTOMER AND/OR AGENT FOR THE CUSTOMER ACKNOWLEDGES RECEIPT OF ITEMS AND/OR SERVICES AND AGREES TO FINANCIAL RESPONSIBILITY FOR PAYMENT OF THIS INVOICE.

ESTIMATE

	ESTIMATED	RECEIVED
LABOR	\$5,102.50	
PARTS	\$6,431.22	
MISC	\$0.00	
SUBLET	\$0.00	
PREPAY	0.00	
SUBTOTAL	\$11,533.72	

SHOP SUPPLIES	\$200.00
MISC SUPPLIES	\$0.00
TAX	\$414.45
FINAL TOTAL	\$12,148.17

AUTHORIZED BY _____ DATE _____

PRINTED NAME _____





James Kenny is HEREBY APPOINTED TO THE POSITION

OF: Conservation Commission

FOR SAID TOWN OF PERU, FOR A TERM OF FIVE YEARS

BEGINNING: March 20, 2023 - ENDING: June 30, 2025 (remainder of term)

BOARD OF SELECTMEN

A handwritten signature in black ink, appearing to read "Bruce W. Cullett".

Bruce W. Cullett

3-20-23

Date

Douglas A. Haskins

Date

A handwritten signature in blue ink, appearing to read "Verne L. Leach".

Verne L. Leach

3-20-23

Date

Signature:

A handwritten signature in black ink, appearing to read "James P. Kenny".

Date

3/25/23

Then personally appeared the above name and made oath that he/she would faithfully and impartially discharge all duties of said office.

Before me:

A handwritten signature in black ink, appearing to read "Kim A. Leach".

Kim A. Leach, Town Clerk

Date

3-25-23

CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT

254 Hinsdale Road, PO BOX 299
Dalton, MA 01227-0299
Administrative Offices 413-684-0320
Fax 413-684-4088

FY 2024 Operating and Capital Assessment
Certify March 9, 2023

Town of Peru

OPERATING BUDGET FY2024			
Minimum Contribution/Basic Budget			\$871,324.00
Excess Debt			
Transportation Assessment			\$32,595.00
<u>Total Net Operating Assessment</u>			<u>\$903,919.00</u>
CAPITAL BUDGET			
Wahconah Renovation	5.17%		\$4,907.00
Wahconah Building Project	5.17%		\$97,498.00
<u>Total Capital Budget</u>			<u>\$102,405.00</u>
<u>Total Amount Due</u>			<u>\$1,006,324.00</u>

PAYMENT SCHEDULE				
Date Payable	Operating	Transportation	Capital	Total Due
8/15/2023	\$217,831.00	\$8,148.75	\$25,601.25	\$251,581.00
12/15/2023	\$217,831.00	\$8,148.75	\$25,601.25	\$251,581.00
2/15/2024	\$217,831.00	\$8,148.75	\$25,601.25	\$251,581.00
6/1/2024	\$217,831.00	\$8,148.75	\$25,601.25	\$251,581.00
Totals	\$871,324.00	\$32,595.00	\$102,405.00	\$1,006,324.00