

TOWN HALL 3 EAST MAIN ROAD PERU, MA 01235

SELECT BOARD MEETING MINUTES: February 12, 2024, 6:00 P.M.

Town Hall Meeting Room

Verne Leach, Chair Selectman/ACO
Doug Haskins, Selectman/Finance Committee
Ed Munch, Selectman
Terry Walker, Town Administrator
Justin Russell, Highway Superintendent
Bruce Cullett, Police Chief
Nanette Mone -Board of Health
Bonny DiTomasso, School Committee/Shine Counselor

Public Attendees: Heather Brooks, Dan Cawthron, Sam Haupt,

Item 1: Call to order: 6:00 P.M.

Item 2: Roll Call: Chairman Leach present, Selectman Haskins present, Selectman Munch present

Item 3: State Recording status: Heather Brooks

Item 4: Pledge of Allegiance to the Flag: Led by Selectman Leach

Item 5: Review and Approve BOS Meeting Minutes for 2/5/2024

Selectman Leach motion to approve 2/5/2024 minutes pending changes, Selectman Munch second, Selectman Haskins abstains due to being absent. 2-0

Item 6: Update of Departments:

Chief Cullett stated that he had nothing new to report to the Board.

Highway Superintendent Russell mentioned that the excavator is all set. Superintendent Russell feels that the issue with the highway department not having access to the firehouse is a problem. Superintendent Russell mentioned at the July 10th BOS meeting the Fire Department was instructed to give the access codes to the Highway Superintendent and the Police Chief as well as the Selectboard members. Supt. Russell stated that recently Capt. Logan Brooks was hesitant to give Supt. Russell the code but eventually gave him the code to access the firehouse. The Highway Superintendent explained to Logan that the valve for the water supply is in the firehouse and the code is needed to access the shut off valve. Superintendent Russell tried to enter the firehouse, but the code had been changed and he was not notified. The highway workers are allowed to use showers and for the past ten years the highway superintendent has always helped with water and septic issues. Heather Brooks, EMT felt that with all the personal information and HIPAA information the Highway Department should not have access to all the records. Heather Brooks also mentioned that there are HIPAA fines up to \$10,000 for violations of personal information. Selectman Leach recommended purchasing locking file cabinets. Sam Haupt stated that it is not unreasonable to have a secure space for personnel information, cash, checks corporate documents, bank account numbers and private information. EMD Cullett mentioned that the Emergency Operations Center listed in the Town's CEMP is the Fire House and as EMD he requires access. Police Chief Cullett also stated that first responders in Peru are not paid health care providers and therefore not subject to HIPAA. Chief Cullett referenced a legal opinion from the Massachusetts Chiefs of Police Association Chief Legal Counsel

indicating this fact and stated that policies should still prevent dissemination of this information. Heather Brooks wants the office closed off except to firefighters and feels that Justin Russell or anyone else does not need to go through the fire department files. Sam Haupt reiterated that it is firefighters' information and mentioned the Police Department office being secured. Chief Cullett stated that the security protocols in the Police Office are dictated by CJIS (Criminal Justice Information Service) and felt that a locked file cabinet and password protected computer stations would provide adequate security in the Firehouse. Chief Cullett stated that all firefighters should not be able to access information in the files at the Firehouse pointing out that a first day junior firefighter should not have access to any of the information under discussion. Chief Cullett also stated that he felt that Selectboard members must have access to all buildings. Highway Superintendent Russell needs to get into the fire house to shut off the pressure tank. Heather Brooks stated that the shut off valve is in the utility room. Selectman Munch stated that this friction between the highway department and fire department is childish and is sick of this bickering. There is also the possibility of building a room inside the firehouse and securing information. Selectman Leach asked the new fire chief to measure the doorway so a door could be installed. Selectman Munch questioned former fire chief Jesse Pelkey having access to the fire house. Heather Brooks mentioned that at the BOS meeting when Jesse resigned, it was agreed that Jesse would help with the administrative duties. All agreed that administrative duties do not include changing filters on the water system as Supt. Russell pointed took place last week. Fire Chief Dan Cawthorn will attend the BOS meeting on Wednesday, February 21st with the dimensions of the doorway.

Bonny DiTomasso, School Committee member, presented a ten-page tentative maintenance and operating budget for Central Berkshire Regional School district dated February 8, 2024. The budget has increased by \$926,253 for FY25 due to increased students and the state calculation has increased for the Town of Peru. Ms. DiTomasso referred to page 3 of the report referencing the town's increase of 6.47% based on 10/1/2023 census. This increase is based on what Peru can afford plus an increase in students from 85-92 for FY25 school year. Ms. DiTomasso mentioned that the Public Hearing is on February 15th, and everyone is invited, and the final budget will be voted the second week of March. The Superintendent will answer any questions on Thursday, February 15th regarding the \$926,253 increase from FY24 to FY25. Selectman Munch stated that the budget cannot keep increasing. Ms. DiTomasso mentioned that she would relay this information. Selectman Munch thanked Ms. DiTomasso for the excellent presentation.

Bonny DiTomasso, Shine Counsellor mentioned that she had good news for Seniors stating that MassHealth Part B will be reduced for all seniors and the difference will be paid for by the state.

Board of Health member, Nanette Mone, asked permission for the Board of Health to allow TA Walker to take the minutes for the Board of Health meetings. Ms. Mone mentioned that she has been taking minutes for 3 years. She does not have time to transcribe the minutes because of additional emergency management training. The BOS agreed that TA Walker could take minutes for the Board of Health.

Sam Haupt mentioned that he is working with John Barrett regarding internet service to the town. The BOS agreed to sign a letter from John Barrett regarding internet service to the town.

TA Walker mentioned that Patrick Mahoney from Guardian's audit began today, February 5th. Mark Tajima representing B. Alpha Construction completed a weatherization phase. This inspection had to be completed before the heating and cooling audit.

Selectman Leach mentioned that Architect, Shawn Batho walked through the town hall today at 4:30 p.m. and will have a report on the condition of the town hall very soon. Mr. Batho has designed town halls and fire stations in surrounding towns.

Item 7: Discussion and possible vote to sign Presidential Primary Election Warrant: Selectman Leach motion to approve and sign the Presidential Primary Election Warrant, Selectman Munch second, 3-0

Item 8: Discussion and possible vote to set the 2024 Annual Town Meeting Date/ Time & Deadline Date for Acceptance of Petitions for the Annual Town Meeting Warrant:

- Selectman Leach motion to set the date for the 2024 Annual Town Meeting for Saturday, June 1, 2024 at 6:00 p.m., Selectman Munch second, 3-0
- Selectman Leach motion to set the date to accept citizens petitions for the ATM by April 12, 2024, Selectman Munch second, 3-0

Item 9: Discussion and possible vote to appoint Dan Cawthron as temporary Fire Chief: Selectman Leach would like to appoint Fire Chief Dan Cawthorn as temporary Fire Chief. Dan Cawthorn mentioned that a truck had been donated to the association and Highway Superintendent Russell mentioned that the older truck had to go back to DCR. Selectman Haskins mentioned that Fire Chief Pelkey was told that before another piece of equipment is brought in town the BOS needed to know. Selectman Munch feels that everyone is on edge and all departments need to work together. Selectman Munch also mentioned that the fire house is a mess and trusts that Dan Cawthorn will get things straightened out. Selectman Leach motion to appoint Dan Cawthorn as temporary Fire Chief. Selectman Haskins second, 3-0

Item 10: Public Input: Bruce Cullett mentioned the letter for the Town Hall study committee requesting volunteers should be posted. Selectman Leach mentioned that TA Walker had provided a copy, and it will be reviewed by the BOS before posting. Police Chief Cullett asked if the Board of Selectman had followed through with James Kenney's complaints. Mr. Kenney's complaints were regarding the Narcan training instructor advising people to hide drugs and break the law. Selectman Leach had reached out to Board of Health Chairman, Peggy White, and this problem has been forwarded to the instructor's supervisor. Selectman Munch mentioned that the BOS will support the new fire chief. Selectman Munch mentioned that it is important for emergency management and the Highway Department to have access to the Fire Department codes to enter the fire house.

Item 11: Adjourn: Selectman Leach made motion to adjourn the 2/12/2024 BOS Meeting, Selectman Haskins second, Vote 3-0. The 2/12/2024 BOS Meeting adjourned at 7:08 P.M.

Articles used:

- CBRSD FY25 Tentative Maintenance & Operating Budget
- Letter requesting volunteers Town Hall Study Committee
- Appointment letter
- Presidential Primary Election Warrant

Terry Walker
Town Administrator

Verne Leach, Chairman

Doug Haskins, Selectman

Ed Munch, Selectman

Date Approved: 2-21-24

Received 2/21/2024 Kim Leach , Town Clerk

CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT

**FY2025 TENTATIVE
MAINTENANCE & OPERATING BUDGET**

February 8, 2024

FY2025 TENTATIVE MAINTENANCE AND OPERATING BUDGET: REVENUE

	FY2022 ADOPTED	FY2023 ADOPTED	FY2024 ADOPTED	FY2025 TENTATIVE	VARIANCE	% CHANGE
STATE AID OPERATING REVENUE						
Chapter 70	8,810,000	8,862,822	9,500,000	9,833,858	333,858	3.51%
Ch. 71 Regional School Transportation	600,000	708,382	930,962	988,906	57,944	6.22%
Transportation Revolving Fund	600,000	700,000	650,000	600,000	(50,000)	-7.69%
Add'l Regional School Transportation*	-	-	-	-	-	0.00%
Charter School Reimbursement	43,601	75,000	40,000	25,000	(15,000)	-37.50%
Add'l Contingency Revenue*	250,000	250,000	250,000	250,000	-	0.00%
TOTAL AID	10,303,601	10,596,204	11,370,962	11,697,764	326,802	2.87%
OTHER REVENUE (OPERATING)						
Earnings on Investment	50,000	35,000	35,000	35,000	-	0.00%
BAN Interest fees	-	-	-	-	-	0.00%
Medicaid Reimbursements	135,000	135,000	135,000	135,000	-	0.00%
Miscellaneous Income	5,000	5,000	5,000	5,000	-	0.00%
Excess & Deficiency Appropriation	1,163,898	1,194,967	1,249,883	1,262,796	12,913	1.03%
School Choice	200,000	-	-	-	-	0.00%
Town Assessments	16,506,893	17,117,877	17,505,621	18,092,159	586,538	3.35%
TOTAL LOCAL REVENUE	18,060,791	18,487,844	18,930,504	19,529,955	599,451	3.17%
TOTAL OPERATING REVENUE	28,364,392	29,084,048	30,301,466	31,227,719	926,253	3.06%

*Offset by matching contingency expense amount

CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT
FY2025 Tentative Maintenance and Operating Budget Town Assessments
Net Assessments by Statutory Method

	Transportation	Basic Budget	Total
Operating Budget	\$ 2,074,705	\$ 29,153,014	\$ 31,227,719
Less Anticipated Revenue	\$ (1,588,906)	\$ (11,546,654)	\$ (13,135,560)
Net Town Assessment	\$ 485,799	\$ 17,606,360	\$ 18,092,159

TOWN	Town's % of Operating Budget Based on 10/1/23 Census*	reference only				FY2025				FY2025 to FY2024 % Variance
		Required Local Contribution**	Approved Net Town Assessment	Budget Balance	Transportation Assessment	Net Town Assessment	FY2025 to FY2024 \$ Variance			
BECKET	9.66%	2,067,171	2,593,803	481,774	46,942	2,677,450	83,647	3.22%		
CUMMINGTON	1.34%	568,785	648,658	66,790	6,508	658,169	9,511	1.47%		
DALTON	61.98%	5,778,147	9,064,671	3,090,239	301,101	9,354,110	289,439	3.19%		
HINSDALE	12.81%	2,008,378	2,678,250	638,608	62,224	2,808,367	130,117	4.86%		
PERU	6.47%	560,996	903,919	604,958	31,441	959,091	55,162	6.10%		
WASHINGTON	3.91%	534,695	746,093	540,112	19,011	754,233	8,140	1.09%		
WINDSOR	3.82%	662,556	870,227	671,569	18,572	880,749	10,522	1.21%		
TOTALS	100.00%	\$ 12,180,728	\$ 17,505,621	4,985,811	485,799	18,092,159	586,538	3.35%		

*Per the Regional Agreement, each Town's % of the Operating Budget is based on a five-year rolling average of October 1 enrollments. (Rounding has been displayed)

**Net Minimum contribution as determined by MA Dept. of Elementary and Secondary Education.

FY2025 APPORTIONMENT OF OPERATING COST

Date	Becket	Cummington	Dalton	Hinnsdale	Peru	Washington	Windsor	Total	Other*	Grand Total
Oct. 1, 2019	127	21	828	164	86	58	50	1,334	253	1,587
Oct. 1, 2020	133	17	823	169	87	53	43	1,325	214	1,539
Oct. 1, 2021	131	18	804	166	80	51	51	1,301	241	1,542
Oct. 1, 2022	131	17	826	169	85	49	58	1,335	230	1,565
Oct. 1, 2023	120	16	837	183	92	49	52	1,349	240	1,589
Five Year Total	642	89	4,118	851	430	290	254	6,844	1,403	7,836
Five Year Average	128	18	824	170	86	52	51	1,329	236	1,564
FY25%	9.66%	1.34%	61.98%	12.81%	6.47%	3.91%	3.82%	100.00%		

Note:

FY2025 Assessments (outside Foundation) will be based on the averaging of Oct. 1, 2019 thru Oct. 1, 2023, in accordance with the amendment to the Regional Agreement.

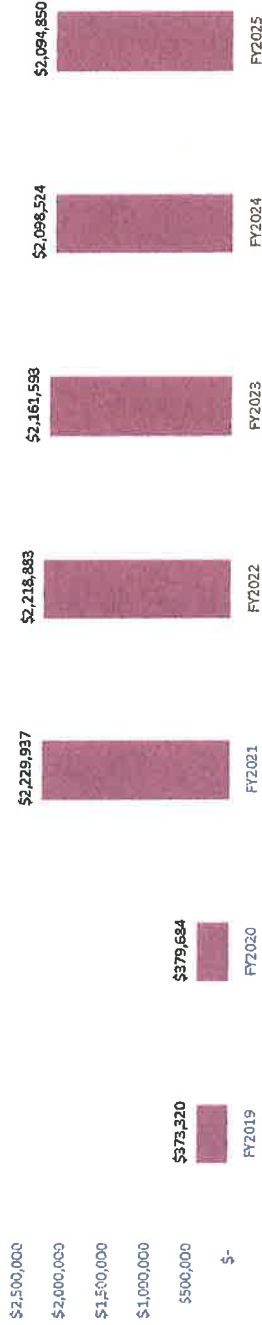
Other* - Tuitioned In and Waiver of Tuition Students and School Choice Students.

CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT

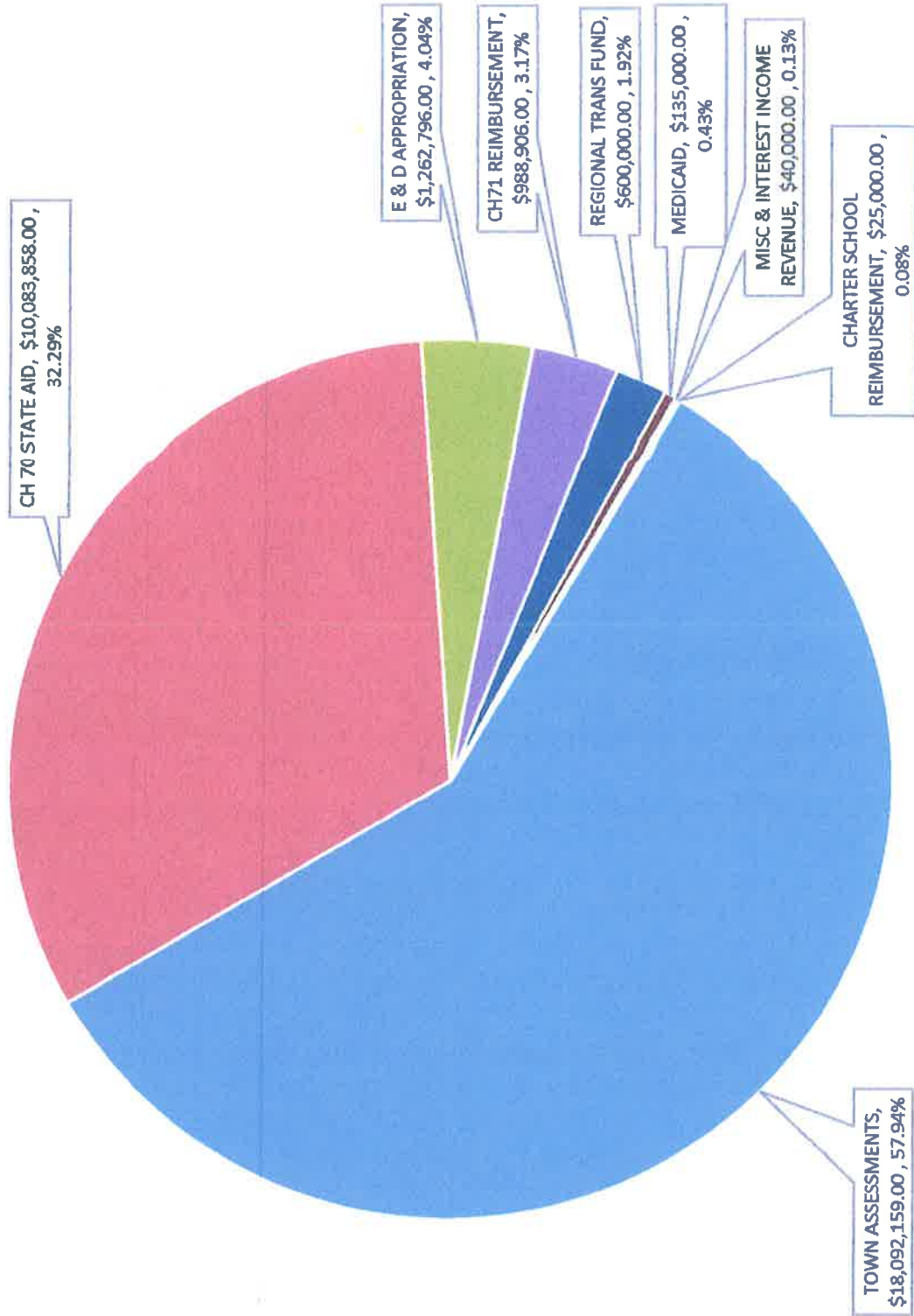
Tentative Capital Budget and Apportionment for the FY2025 Budget

Enrollment: October 1, 2023

Town	FY2015		FY2016		FY2017		FY2018		FY2019		FY2020		FY2021		FY2022		FY2023		FY2024		FY2025		INCREASE/ (DECREASE)
	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	Enroll.	%	TOTAL FY24 CAPITAL	TOTAL FY25 CAPITAL	Difference Btw FY24 - FY23		
AMOUNT																							
Becket	51	67.11%	\$ 80,457.00		31	7.69%	\$ 6,831.00		31	7.69%	\$ 6,831.00		31	7.69%	\$ 145,043.00				\$ 261,651	\$ 232,331	\$ (29,320.00)		
Cummington	0	0.00%	\$ -		4	0.99%	\$ 879.00		4	0.99%	\$ 879.00		4	0.99%	\$ 18,673.00				\$ 24,278	\$ 19,552	\$ (4,726.00)		
Dalton	3	3.95%	\$ 4,732.00		270	67.00%	\$59,518.00		270	67.00%	\$59,518.00		270	67.00%	\$1,263,700.00				\$1,264,625	\$1,327,950	\$ 63,325.00		
Hinsdale	3	3.95%	\$ 4,732.00		44	10.92%	\$ 9,701.00		44	10.92%	\$ 9,701.00		44	10.92%	\$ 205,965.00				\$ 255,773	\$ 220,398	\$ (35,375.00)		
Peru	0	0.00%	\$ -		24	5.96%	\$ 5,294.00		24	5.96%	\$ 5,294.00		24	5.96%	\$ 112,413.00				\$ 102,045	\$ 117,707	\$ 15,662.00		
Washington	19	25.00%	\$ 29,974.00		15	3.72%	\$ 3,305.00		15	3.72%	\$ 3,305.00		15	3.72%	\$ 70,164.00				\$ 102,713	\$ 103,443	\$ 730.00		
Windsor	0	0.00%	\$ -		15	3.72%	\$ 3,305.00		15	3.72%	\$ 3,305.00		15	3.72%	\$ 70,164.00				\$ 87,439	\$ 73,469	\$ (13,970.00)		
Totals	76	100.00%	\$ 119,895.00		403	100.00%	\$88,833.00		403	100.00%	\$88,833.00		403	100.00%	\$ 1,886,122.00				\$ 2,098,524	\$ 2,094,850	\$ (3,674.00)		



FY2025 ESTIMATED REVENUE SOURCES \$31,227,719



FY2025 TENTATIVE MAINTENANCE & OPERATING BUDGET SUMMARY

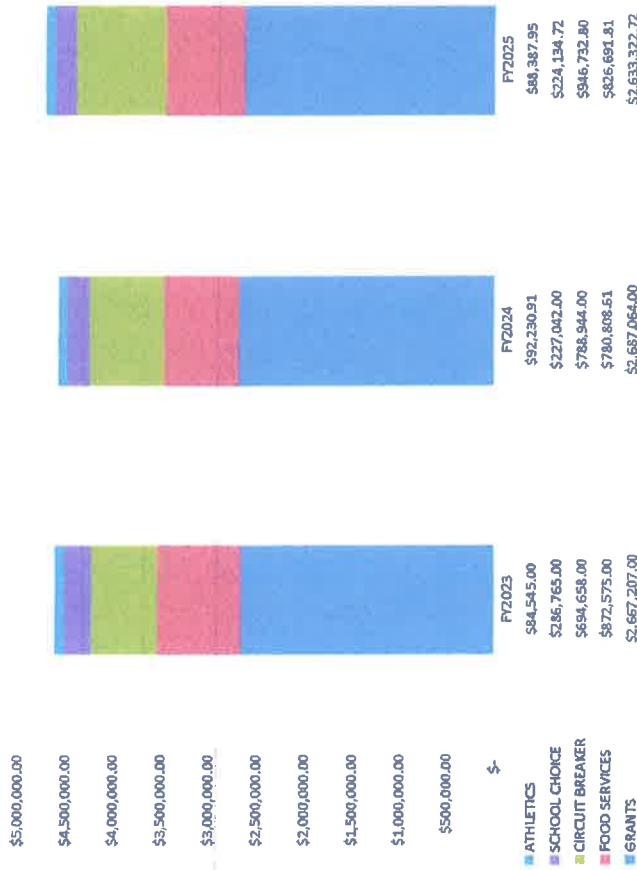
FUNCTION	FUNCTION CODE	FY2023 ADOPTED	FY2024 ADOPTED	FY2025 INITIAL	FY2025 TENTATIVE	FY2025 FINAL	\$ CHANGE FROM FY2024 ADOPTED	% Change FROM FY2024 ADOPTED
School Committee	1110	\$ 86,103.00	\$ 86,394.00	\$ 86,394.00	\$ 86,394.00	\$ -	\$ -	0.00%
Superintendent	1210	\$ 419,802.00	\$ 422,529.00	\$ 398,428.00	\$ 405,261.00	\$ -	\$ (17,268.00)	-4.09%
Business & Finance	1410	\$ 382,788.00	\$ 666,070.00	\$ 812,128.00	\$ 812,128.00	\$ -	\$ 146,058.00	21.93%
Technology	1450	\$ 452,765.00	\$ 568,381.00	\$ 522,690.00	\$ 522,690.00	\$ -	\$ (45,691.00)	-8.04%
District Wide	2220	\$ 2,537,254.00	\$ 2,563,444.00	\$ 2,559,956.00	\$ 2,404,956.00	\$ -	\$ (158,488.00)	-6.18%
School Leadership	2210	\$ 700,062.00	\$ 951,027.00	\$ 877,927.00	\$ 877,927.00	\$ -	\$ (73,100.00)	-7.69%
Elementary Education	2305	\$ 3,332,215.00	\$ 3,449,173.00	\$ 3,643,637.00	\$ 3,717,221.00	\$ -	\$ 268,048.00	7.77%
Middle School Education	2305	\$ 1,823,517.00	\$ 1,755,877.00	\$ 1,901,828.00	\$ 1,893,825.00	\$ -	\$ 137,948.00	7.86%
High School Education	2305	\$ 3,461,173.00	\$ 3,537,762.00	\$ 3,461,294.00	\$ 3,461,294.00	\$ -	\$ (76,468.00)	-2.16%
Special Education	2305	\$ 4,373,751.00	\$ 4,652,888.00	\$ 5,046,611.00	\$ 5,051,594.00	\$ -	\$ 398,706.00	8.57%
Library	2340	\$ 189,033.00	\$ 171,728.00	\$ 150,344.00	\$ 150,344.00	\$ -	\$ (21,384.00)	-12.45%
Professional Development	2357	\$ 127,500.00	\$ 127,500.00	\$ 127,500.00	\$ 127,500.00	\$ -	\$ -	0.00%
Textbook	2410	\$ 55,430.00	\$ 55,430.00	\$ 55,430.00	\$ 56,430.00	\$ -	\$ 1,000.00	1.80%
Guidance	2710	\$ 377,408.00	\$ 454,270.00	\$ 469,574.00	\$ 469,574.00	\$ -	\$ 15,304.00	3.37%
Medical Health	3200	\$ 341,174.00	\$ 375,659.00	\$ 370,388.00	\$ 370,388.00	\$ -	\$ (5,271.00)	-1.40%
Athletics/Student Activities	3510	\$ 340,791.00	\$ 363,855.00	\$ 365,355.00	\$ 365,355.00	\$ -	\$ 1,500.00	0.41%
Operation & Maintenance	4210	\$ 2,361,595.00	\$ 2,427,572.00	\$ 2,511,411.00	\$ 2,511,411.00	\$ -	\$ 83,839.00	3.45%
Other Insurance	5200	\$ 353,302.00	\$ 450,893.00	\$ 162,531.00	\$ 162,531.00	\$ -	\$ (288,362.00)	-63.95%
Benefits: Ins., longevity, buybacks etc	5200	\$ 6,968,385.00	\$ 6,821,014.00	\$ 7,392,233.00	\$ 7,380,896.00	\$ -	\$ 559,882.00	8.21%
Benefits: OPEB Trust	5200	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	\$ -	\$ -	0.00%
Total Budget		\$ 29,094,048.00	\$ 30,301,466.00	\$ 31,315,659.00	\$ 31,227,719.00	\$ -	\$ 926,253.00	3.06%

FY2025 OPERATING EXPENDITURES BY CATEGORY \$31,227,719



PROGRAM AREA AND BUDGETED AMOUNT 2020-2023

FY2025 CBRSD OTHER REVENUE: GRANT AND MAJOR REVOLVING ESTIMATED REVENUE AMOUNT: \$4,719,270



GRANT REVENUE	ACTUAL		ESTIMATED	
	FY2023	FY2024	FY2023	FY2025
FEDERAL GRANTS	\$ 1,747,602	\$ 1,223,381	\$ 1,223,381	\$ 1,198,913
STATE GRANTS	\$ 731,382	\$ 1,452,868	\$ 1,452,868	\$ 1,423,830
PRIVATE GRANTS	\$ 188,223	\$ 10,795	\$ 10,795	\$ 10,579
TOTAL	\$ 2,667,207	\$ 2,687,064	\$ 2,687,064	\$ 2,633,323
MAJOR REVOLVING REVENUE	FY2023	FY2024	FY2024	FY2025
SCHOOL CHOICE	\$ 1,261,420	\$ 1,258,062	\$ 1,258,062	\$ 1,141,435
SCHOOL CHOICE ASSESSMENT	\$ (974,655)	\$ (1,031,010)	\$ (1,031,010)	\$ (917,300)
CIRCUIT BREAKER	\$ 694,658	\$ 788,944	\$ 788,944	\$ 946,733
FOOD SERVICES	\$ 872,575	\$ 780,809	\$ 780,809	\$ 826,692
ATHLETICS	\$ 84,545	\$ 92,231	\$ 92,231	\$ 88,388
TOTAL	\$ 1,938,543	\$ 1,888,026	\$ 1,888,026	\$ 2,065,947
GRAND TOTAL	\$ 4,605,750	\$ 4,576,090	\$ 4,576,090	\$ 4,719,270

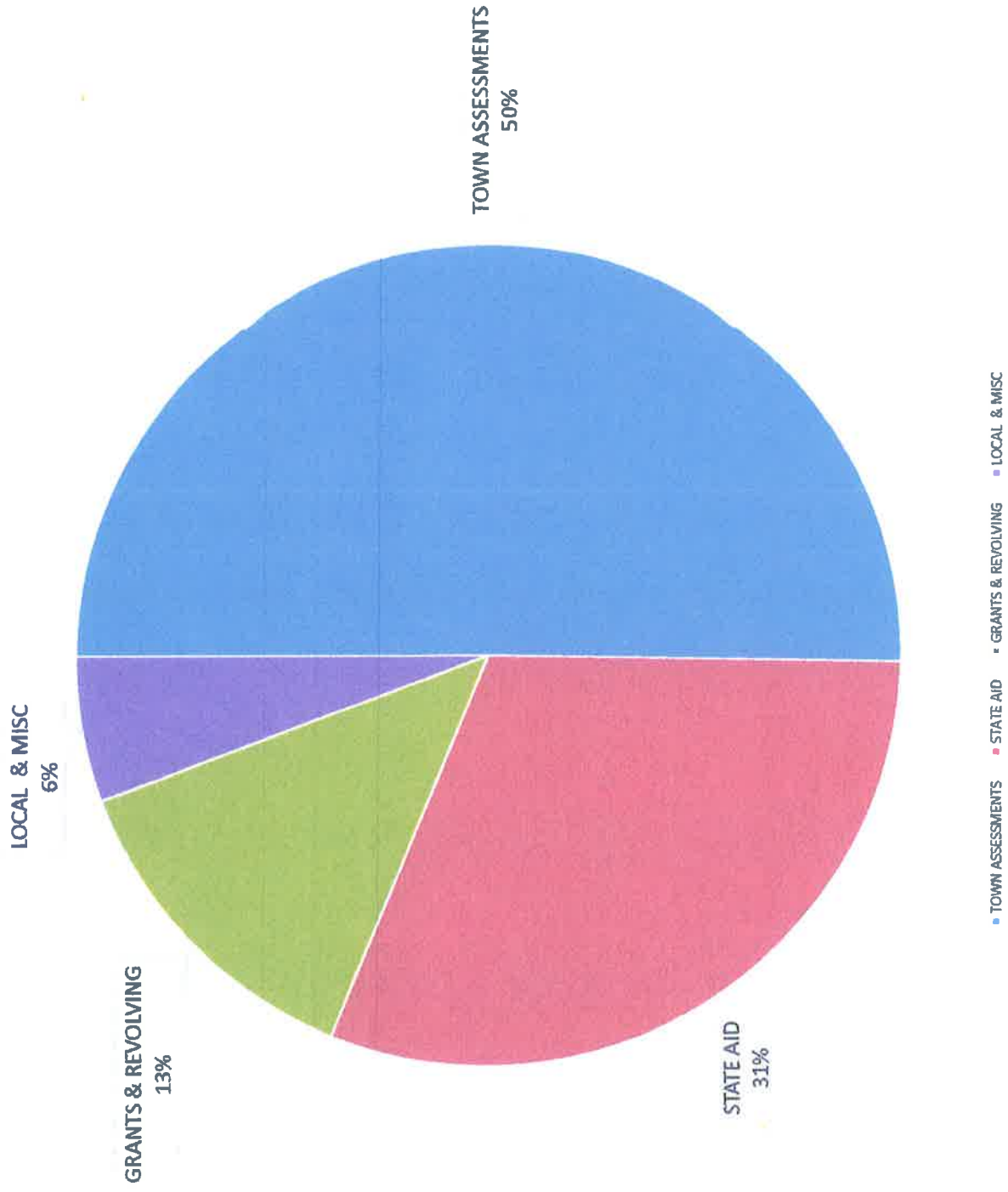
SALARIES FROM OTHER SOURCES:

Grant Total	2,082,989
Title I	343,376
Additional Special Needs	670,195
Student Opportunity Act	267,988
ESSER III	280,686
Coord. Family & Community Engagement	52,066
Early Childhood	18,514
Rural Aid	450,166
Revolving Total	1,042,283
Circuit Breaker	530,510
School Lunch	340,094
PK Revolving	171,680

--Please note, MA Regulations CMR 41.05 s(e) states:

(e)Expenditures from grant funds, revolving funds, trust funds, and other funds that by law may be expended by the regional school committee without further appropriation, shall not be included in the budget. A summary of projected receipts and expenditures in such funds shall be provided to the members for informational purposes only along with the budget.

FY2025 ESTIMATED REVENUE SOURCES (INCLUDING GRANTS) \$35,946,989



School Committee
Function 1110

DESCRIPTION	FY2023 ACTUAL EXPENDITURES	FY2024 ADOPTED BUDGET	FY2024 YTD EXPENDITURES	FY2025 INITIAL BUDGET	FY2025 TENTATIVE BUDGET	FY2025 FINAL BUDGET	FY2024 PERSONNEL	FY2025 PERSONNEL	FTE CHANGE	\$ CHANGE FROM FY2024 ADOPTED BUDGET	% CHANGE FROM FY2024 ADOPTED BUDGET
Executive Assistant	\$ 15,317.02	\$ 18,607.00	\$ 9,875.65	\$ 18,607.00	\$ 18,607.00	\$ -	0.250	0.250	0.000	\$ -	0.00%
Total Salaries	\$ 15,317.02	\$ 18,607.00	\$ 9,875.65	\$ 18,607.00	\$ 18,607.00	\$ -	0.250	0.250	0.000	\$ -	0.00%
Contracted Services											
Advertising/Postage	\$ 1,529.89	\$ 4,500.00	\$ 2,533.68	\$ 4,500.00	\$ 4,500.00	\$ -				\$ -	0.00%
Dues & Memberships	\$ 9,850.00	\$ 6,500.00	\$ 7,566.41	\$ 6,500.00	\$ 6,500.00	\$ -				\$ -	0.00%
Travel - Conferences	\$ 1,698.70	\$ 2,900.00	\$ 1,631.43	\$ 2,900.00	\$ 2,900.00	\$ -				\$ -	0.00%
Prof. and Technical Services	\$ 16,174.20	\$ 13,362.00	\$ 3,600.00	\$ 13,362.00	\$ 13,362.00	\$ -				\$ -	0.00%
Contracted Services Other	\$ 3,055.25	\$ 12,725.00	\$ 3,667.50	\$ 12,725.00	\$ 12,725.00	\$ -				\$ -	0.00%
Legal Fees	\$ 20,700.00	\$ 26,000.00	\$ 11,200.00	\$ 26,000.00	\$ 26,000.00	\$ -				\$ -	0.00%
Total Contracted Services	\$ 53,008.04	\$ 65,987.00	\$ 30,188.02	\$ 65,987.00	\$ 65,987.00	\$ -				\$ -	0.00%
Supplies											
Supplies	\$ 687.96	\$ 300.00	\$ 575.92	\$ 300.00	\$ 300.00	\$ -				\$ -	0.00%
Supplies Other	\$ 1,615.55	\$ 1,500.00	\$ 1,167.88	\$ 1,500.00	\$ 1,500.00	\$ -				\$ -	0.00%
Total Classroom / Office Supplies	\$ 2,303.51	\$ 1,800.00	\$ 1,743.80	\$ 1,800.00	\$ 1,800.00	\$ -				\$ -	0.00%
Total Budget	\$ 70,628.57	\$ 86,394.00	\$ 41,808.47	\$ 86,394.00	\$ 86,394.00	\$ -	0.25	0.25	-	\$ -	0.00%

CHANGES FROM FY2024 ADOPTED BUDGET

The Town of Peru, through its Board of Selectmen, has determined that it has a critical need to study and assess the existing conditions of its Town Hall/Community Center Building and to identify the current and future needs of Town Departments housed within the Town Hall/Community Center Building and to examine the feasibility of bringing the Peru Library into the Town owned structure. To that end, the Board of Selectmen will be appointing a five member Building Committee to facilitate the completion of this comprehensive assessment and study.

Once formed, the Committee will work with the Town Administrator and Selectboard to retain a professional firm that will complete the assessment and study to provide a comprehensive report including recommendations. This report will be utilized as a basis for making informed decisions based upon a comprehensive evaluation of Town needs. The Building Committee shall work as a liaison between the Board of Selectmen and the vendor chosen to complete the professional services.

Residents with prior commercial construction and facilities management experience are encouraged to volunteer for this committee. The Town of Peru is an Equal Opportunity Employer that recruits and hires qualified candidates without regard to race, religion, sex, sexual orientation, age, national origin, ancestry, citizenship, disability or veteran status. Minorities are encouraged to apply.

To be considered for appointment to this volunteer committee, please submit a letter of interest to the Board of Selectmen through the office of the Town Administrator by the close of business March 1, 2024 using the email address listed below:

townadmin@townofperuma.com

or by U.S. Mail: Town Administrator Terry Walker
Peru Town Hall
3 East Main Road, Suite #100
Peru, MA 01235